

## PRESIDENT

The president is the chief executive officer (CEO) of the board, the University of Hawai'i (UH) System and the University of Hawai'i at Mānoa (UH Mānoa) with responsibility for the provision of academic and administrative executive leadership of the state's sole public institution of higher education and its flagship, research campus. The president must be well versed in the major issues of higher education on the local, national and international levels, and lead efforts to build and sustain a premier institution with excellence in teaching, research, student, service and extension initiatives and programs in Hawai'i and the Asian and Pacific region. The president must embrace the multicultural climate of the State of Hawai'i and the diversity of its students, faculty and staff. The president leads through university officers and senior administrators.

As chief executive officer of the board, the president supports the board in fulfilling its fiduciary responsibilities; ensures that board policies are implemented and adhered to throughout the organization; and keeps the board informed on all matters related to attainment of the university's mission and progress towards strategic goals in a manner consistent with applicable Regents policies.

As CEO of the UH System, the president directs the development of and recommends to the board for approval strategic, integrated academic, facilities and financial plans and policies designed to promote student success and advance the instructional, research and service goals of the university. The president leads collaborative and collegial budget development processes that recognize the unique contributions and requirements of all parts of the UH System based on budget priorities and the need for effective, efficient and accountable use of all resources; defines appropriateness and clarity of roles and responsibilities among the academic and non-academic units; and maintains effective working relationships between the university and governing officials at the county, state, and federal levels, collective bargaining leaders, and university affiliated organizations. The president builds support for the university with community and business individuals and organizations; articulates priorities and collaborates with the UH Foundation to ensure a robust advancement program that provides financial resources and partnerships; leads a system of shared governance across the university that is based on the values of collegiality, transparency, and excellence; and cultivates communication with systemwide student, faculty, and staff advisory groups.

As CEO of UH Mānoa, the president collaborates with the provost, senior officials and the broad campus community to develop high level strategies and directions for UH Mānoa student success; faculty and staff excellence and success; relevant high-quality academic programs; excellence in research and scholarship; impactful outreach and service to the community; maintenance and modernization of facilities; and stewardship of public resources that is responsible and accountable. With the provost as a full partner, the president leads collaborative and collegial campus budget development processes that recognize the unique contributions and requirements of all academic and non-academic campus programs that result in top-level allocation of UH Mānoa resources through the UH Mānoa leadership team. In addition, the president delegates full budgetary authority to and fully supports the provost in overseeing and the budgeting for all academic, research and academic support units; and defines appropriateness and clarity of roles and responsibilities among the academic and non-academic units. The president responsibly executes budget authority, accountability and regulatory compliance for the UH Mānoa functions that report directly to the president including offices that have both system and UH Mānoa functions; leads a system of shared governance across the campus that is based on the values of collegiality, transparency, and excellence;

fosters a culture that maintains the decision-making independence of the provost and provides to the president's best abilities, the necessary resources for the provost to implement these decisions; and cultivates communication with student, faculty, and staff advisory groups.

Work is performed with wide latitude in leadership, direction and decision-making with broad policy direction from the board. The president exercises broad discretionary authority in the management of the university and must successfully work with a variety of constituencies to build support for the University and its campuses including university officers and administrators; student, faculty and staff advisory groups; UH Foundation; legislature and elected officials; state and federal department/agency heads; business and community stakeholders; general public; and national and international governments, educational institutions, and businesses. Work is reviewed for overall program accomplishments.

In accordance with the Board of Regents' action taken on March 28, 2019, this class specification is amended, effective April 1, 2019.



Chair, Board of Regents

March 29, 2019

Date