

**EXECUTIVE MANAGERIAL
SALARY SCHEDULES**
Effective November 1, 2024

UNIVERSITY OF HAWAII SYSTEM & MANOA E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
SM-1	\$103,776	\$145,294	\$186,806
SM-2	\$129,732	\$181,617	\$233,508
SM-3	\$162,156	\$227,021	\$291,885
SM-4	\$223,776	\$313,290	\$402,801
SM-5	\$345,696	\$501,263	\$656,828

UNIVERSITY OF HAWAII HILO E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
H-1	\$97,032	\$135,844	\$174,656
H-2	\$129,048	\$180,672	\$232,293
H-3	\$161,316	\$225,840	\$290,366
H-4	\$241,968	\$338,760	\$435,549

UNIVERSITY OF HAWAII WEST OAHU E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
WO-1	\$89,436	\$125,213	\$160,988
WO-2	\$100,176	\$140,238	\$180,306
WO-3	\$131,250	\$185,114	\$238,004
WO-4	\$204,948	\$286,927	\$368,906

UNIVERSITY OF HAWAII COMMUNITY COLLEGES E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
CC-1	\$89,436	\$125,213	\$160,988
CC-2	\$105,000	\$142,653	\$180,306
CC-3	\$120,750	\$159,544	\$198,337
CC-4	\$162,750	\$216,449	\$270,148