

SUGGESTED SELECTION CRITERIA FOR THE GOVERNOR'S  
STATE EMPLOYEE OF THE YEAR AWARD

<u>VALUES</u>	<u>FACTORS</u>
30 points	Exceptional contributions to the attainment of program objectives
25 points	Significant improvements in the delivery of service and/or cost savings to the State
20 points	Sustained superior performance in one's job for the year for which this award is being given
10 points	Significant contributions to social, scientific, or technological progress/development
10 points	Creative solutions to difficult problems
5 points	Distinctive participation in professional and community affairs

SUGGESTED SELECTION CRITERIA FOR THE GOVERNOR'S  
STATE MANAGER OF THE YEAR AWARD:

<u>VALUES</u>	<u>FACTORS</u>
30 points	Outstanding and consistent successes in performing the management functions of his/her job (plan, organize, control)
25 points	Maintain a cooperative, cohesive team of motivated employees through professional management
20 points	Development of people in the work group to improve performance, increase knowledge, and prepare for advancement
20 points	Leadership and participation in developing and implementing innovative programs contributing to improved public service
5 points	Distinctive participation in professional and community affairs

SUGGESTED SELECTION CRITERIA FOR THE GOVERNOR'S  
TEAM OF THE YEAR AWARD:

<u>VALUES</u>	<u>FACTORS</u>
30 points:	Outstanding work performance (e.g. customer service)
30 points:	Creativity and innovation in achieving work efficiency or generating revenues or cost savings
20 points	Exemplary initiative and leadership
20 points	Significant contribution towards the attainment of program objectives and the department's goal or mission