

Faculty Salary Thresholds

Effective July 1, 2024

Community Colleges 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2024	High Demand 2024
Rank 2	Annual	100,644	127,044
	Monthly	8,387	10,587
Rank 3	Annual	113,100	142,788
	Monthly	9,425	11,899
Rank 4	Annual	127,044	160,380
	Monthly	10,587	13,365
Rank 5	Annual	137,328	173,448
	Monthly	11,444	14,454

Community Colleges 11-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2024	High Demand 2024
Rank 2	Annual	117,540	148,452
	Monthly	9,795	12,371
Rank 3	Annual	132,108	166,800
	Monthly	11,009	13,900
Rank 4	Annual	148,452	187,500
	Monthly	12,371	15,625
Rank 5	Annual	160,380	202,704
	Monthly	13,365	16,892

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UH Hilo and UH-West O'ahu 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2024	High Demand 2024
Rank 2	Annual	82,980	104,664
	Monthly	6,915	8,722
Rank 3	Annual	100,644	127,044
	Monthly	8,387	10,587
Rank 4	Annual	127,044	160,380
	Monthly	10,587	13,365
Rank 5	Annual	154,284	194,976
	Monthly	12,857	16,248

UH Hilo and UH-West O'ahu 11-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2024	High Demand 2024
Rank 2	Annual	96,876	122,196
	Monthly	8,073	10,183
Rank 3	Annual	117,540	148,452
	Monthly	9,795	12,371
Rank 4	Annual	148,452	187,500
	Monthly	12,371	15,625
Rank 5	Annual	180,336	227,868
	Monthly	15,028	18,989

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UH Mānoa 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2024	High Demand 2024
Rank 2	Annual	89,652	113,100
	Monthly	7,471	9,425
Rank 3	Annual	108,780	137,328
	Monthly	9,065	11,444
Rank 4	Annual	137,328	173,448
	Monthly	11,444	14,454
Rank 5	Annual	166,800	210,768
	Monthly	13,900	17,564

UH Mānoa 11-Month Instr, Research, Specialist Personnel

Rank	Annual/Monthly	Non-High Demand 2024	High Demand 2024
Rank 2	Annual	104,664	132,108
	Monthly	8,722	11,009
Rank 3	Annual	127,044	160,380
	Monthly	10,587	13,365
Rank 4	Annual	160,380	202,704
	Monthly	13,365	16,892
Rank 5	Annual	194,976	246,360
	Monthly	16,248	20,530

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UH Hilo College of Pharmacy 11-Month Appointments

Rank	Annual/Monthly	2024
Rank 2	Annual	146,208
	Monthly	12,184
Rank 3	Annual	163,740
	Monthly	13,645
Rank 4	Annual	190,800
	Monthly	15,900
Rank 5	Annual	281,316
	Monthly	23,443

UH Hilo & UH-West O'ahu Librarians

Rank	Annual/Monthly	2024
Rank 2	Annual	96,876
	Monthly	8,073
Rank 3	Annual	113,100
	Monthly	9,425
Rank 4	Annual	137,328
	Monthly	11,444
Rank 5	Annual	160,380
	Monthly	13,365

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UH Mānoa County Extension Agents

Rank	Annual/Monthly	2024
Rank 2	Annual	96,876
	Monthly	8,073
Rank 3	Annual	113,100
	Monthly	9,425
Rank 4	Annual	137,328
	Monthly	11,444
Rank 5	Annual	154,284
	Monthly	12,857

UH Mānoa School of Law 9-Month Instructional Personnel

Rank	Annual/Monthly	2024
Rank 2	Annual	108,780
	Monthly	9,065
Rank 3	Annual	132,108
	Monthly	11,009
Rank 4	Annual	173,448
	Monthly	14,454
Rank 5	Annual	202,704
	Monthly	16,892

Faculty Salary Thresholds

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UH Mānoa School of Law 11-Month Instructional Personnel

Rank	Annual/Monthly	2024
Rank 2	Annual	127,044
	Monthly	10,587
Rank 3	Annual	154,284
	Monthly	12,857
Rank 4	Annual	202,704
	Monthly	16,892
Rank 5	Annual	236,916
	Monthly	19,743

UH Mānoa Librarians

Rank	Annual/Monthly	2024
Rank 2	Annual	104,664
	Monthly	8,722
Rank 3	Annual	122,196
	Monthly	10,183
Rank 4	Annual	148,452
	Monthly	12,371
Rank 5	Annual	173,448
	Monthly	14,454

Faculty Salary Thresholds

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UH Mānoa School of Medicine (Clinical)

Rank	Annual/Monthly	2024
Rank 2	Annual	142,788
	Monthly	11,899
Rank 3	Annual	194,976
	Monthly	16,248
Rank 4	Annual	227,868
	Monthly	18,989
Rank 5	Annual	246,360
	Monthly	20,530