

**EXECUTIVE MANAGERIAL
SALARY SCHEDULES
Effective October 1, 2022**

UNIVERSITY OF HAWAI'I SYSTEM & MĀNOA E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
SM-1	\$78,750	\$118,125	\$157,500
SM-2	\$115,500	\$160,125	\$204,750
SM-3	\$136,500	\$186,375	\$236,250
SM-4	\$204,750	\$259,875	\$315,000
SM-5	\$283,500	\$338,625	\$393,750

UNIVERSITY OF HAWAI'I HILO E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
H-1	\$78,750	\$118,125	\$157,500
H-2	\$115,500	\$162,750	\$210,000
H-3	\$141,750	\$196,875	\$252,000
H-4	\$231,000	\$283,500	\$336,000

UNIVERSITY OF HAWAI'I WEST 'OAHU E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
WO-1	\$78,750	\$118,125	\$157,500
WO-2	\$110,250	\$154,875	\$199,500
WO-3	\$131,250	\$175,875	\$220,500
WO-4	\$189,000	\$241,500	\$294,000

UNIVERSITY OF HAWAI'I COMMUNITY COLLEGES E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
CC-1	\$78,750	\$118,125	\$157,500
CC-2	\$105,000	\$136,500	\$168,000
CC-3	\$120,750	\$152,250	\$183,750
CC-4	\$162,750	\$207,375	\$252,000