#### Notice of Meeting UNIVERSITY OF HAWAI'I BOARD OF REGENTS

Board business not completed on this day will be taken up on another day and time announced at the conclusion of the meeting.

Date: Thursday, August 15, 2024

Time: 9:00 a.m.

Place: University of Hawai'i Maui College Ka'a'ike Building Room 105BCD 310 W. Ka'ahumanu Avenue Kahului, HI 96732

See the Board of Regents website to access the live broadcast of the meeting and related updates: <u>www.hawaii.edu/bor</u>

#### ORDER OF THE DAY

I. Call Meeting to Order

#### II. Approval of the Minutes of the July 18, 2024 Meeting

#### III. Public Comment Period for Agenda Items:

All communications from the Public to the Board of Regents is welcomed and distributed to all regents. To enable the Board to conduct its business, public comment at meetings may only be provided on agenda items noted below. Individuals who are unable to provide testimony at this time will be allowed an opportunity to testify when specific agenda items are called.

All comments on agenda items received after posting of this agenda and up to the end of the meeting will be distributed to the board as testimony. Written testimony may be submitted via the board's website through the testimony link provided on the Meeting Agendas, Minutes and Materials page. Testimony may also be submitted via email at bor.testimony@hawaii.edu, U.S. mail at 2444 Dole Street, Bachman 103, Honolulu, HI 96822, or facsimile at (808) 956-5156.

Those wishing to provide oral testimony virtually may register <u>here</u>. Individuals wishing to orally testify virtually are requested to register no later than 7:30 a.m. on the day of the meeting in order to be accommodated. Registration for inperson oral testimony on agenda items will also be provided at the meeting location 15 minutes prior to the meeting and closed at the posted meeting time. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

If you need an auxiliary aid/service or other accommodation due to a disability, contact the Board Office at (808) 956-8213 or bor@hawaii.edu as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

Although remote oral testimony is being permitted, this is a regular meeting and not a remote meeting by interactive conference technology under Section 92-3.7, Hawai'i Revised Statutes (HRS). Therefore, the meeting will continue notwithstanding loss of audiovisual communication with remote testifiers or loss of the public broadcast of the meeting.

All written testimony submitted are public documents. Therefore, any testimony that is submitted orally or in writing, electronically or in person, for use in the public meeting process is public information and will be posted on the board's website.

### IV. Report of the President

- A. University of Hawai'i University of Hawai'i Foundation Contract Update
- B. Update on Enrollment
- C. 2024 Governor's Award for Distinguished State Service University of Hawai'i Team of the Year
- D. University of Hawai'i Maui College Campus Presentation

### V. Agenda Items

- A. Consent Agenda
  - Approval of Authorizing the University of Hawai'i to Continue to Lead the State Broadband Initiative, and Enter Into a Ground Lease with Google LLC's Single Purpose Entity for Real Properties at Kaua'i Community College and the University of Hawai'i West O'ahu
  - 2. Approval of Amendments to Board of Regents Policy (RP) 6.208 Board Exemptions to Nonresident Tuition
  - 3. Approval of Executive/Managerial Salary Adjustments for All Executive/Managerial Employees Meeting Performance Expectations Except Positions that Report to the Board of Regents

## VI. Executive Session (closed to the public):

- A. <u>Personnel and Legal Matters</u>: (To consider the hire, evaluation, dismissal, or discipline of an officer or employee or of charges brought against the officer or employee, pursuant to Section 92-5(a)(2), HRS; and to consult with the board's attorneys on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities, pursuant to Section 92-5(a)(4), HRS.)
  - 1. Discussion of Personnel Action (Attachment A-1)

## VII. Agenda Items (continued)

A. Approval of Personnel Action (Attachment A-1)

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B. Approval of Salary Adjustments for Positions that Report to the Board of Regents

#### VIII. Announcements

A. Next Meeting: September 19, 2024, at Leeward Community College

#### IX. Adjournment

### ATTACHMENTS

Attachment A-1 – Personnel actions posted for approval

Attachment A-2 – Personnel actions posted for information only, pursuant to Section 89C-4, HRS. These actions are not subject to approval by the Board of Regents

Attachment A-3 - Pursuant to Section 89C-4, Hawai'i Revised Statutes, and the reporting requirements of Regents Policy 9.212, the following includes all Executive/Managerial positions as of August 15, 2024.

If you need an auxiliary aid/service or other accommodation due to a disability, contact the Board Office at (808) 956-8213 or bor@hawaii.edu as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

#### Attachment A-1: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

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#### Executive/Managerial

Campus	Last Name	First Name & Middle initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
CC System	- Teraoka	Della	Interim Vice President	Office of the Vice President for Community Colleges	Appointment	\$22,041	July 26, 2024 - July 25, 2025

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UNIVERSITY OF HAWAII BOARD OF REGENTS

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#### Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

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Executive/Managerial

Campus	Last Name	First Name & Middle Initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
UH Mānoa	Berez-Kroeker	Andrea	Associate Dean	College of Arts, Languages, & Letters	Appointment	\$14,146	September 1, 2024
UH Mānoa	Godinet	Meripa	Associate Dean	Thompson School of Social Work & Appointment Public Health		\$15,010	September 1, 2024
UH Mānoa	Mathews	Bruce	County Administrator	College of Tropical Agriculture & Human Resources	Appointment	\$15,000	September 1, 2024
UH Mānoa	Westfall-Senda	Mandy	Director of Student Affairs	Office of the Vice Provost for Student Success	Appointment	\$11,417	August 19, 2024

## Attachment A-3: Pursuant to §89C-4, Hawaii Revised Statutes, and the reporting requirements of Regents Policy 9.212, the following includes all Executive/Managerial positions as of August 15, 2024.

LAST NAME	FIRST NAME	THE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
AKANA*	DAVID	INTERIM DIRECTOR OF STUDENT HOUSING	MA	OF VP FOR STUDENT SUCCESS	SM2	4/10/2023	\$ 134,724	Salary Adjustment
AKINA*	SARAH	INTERIM DEAN (CC)	WI	WINDWARD CC	CC2	8/1/2023	\$ 111,420	Salary Adjustment
ANDAYA*	JUANITA	DIRECTOR OF ADMIN SERVICES	MA	SOEST	SM1	10/1/2007	\$ 173,760	Salary Adjustment
ANGELOS	CRAIG	DIRECTOR OF ATHLETICS	MA	INT ATHLETICS UHM	SM4	6/5/2023	\$ 356,172	Salary Adjustment
ARNADE	PETER	DEAN	MA	C OF ARTS; LANGUAGES & LETTERS	SM3	6/28/2012	\$ 290,808	Salary Adjustment
BABAKHANYAN*	ANNA	RESEARCH PROGRAM OFFICER	MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM1	9/19/2022		Salary Adjustment
BALDEMOR*	VINCENT	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	10/29/2018	\$ 160,560	Salary Adjustment
BARKHOFF	HARALD	VICE CHANCELLOR (UHWO)	wo	UH WEST OAHU	WO3	8/1/2023	\$ 201,468	Salary Adjustment
BARKO*	VALERIE	DIR OF UNIV OF HI CTR	KU	KAUAI CC	CC1	8/1/2017	\$ 124,512	Salary Adjustment
BEAULE	CHRISTINE	ADMINISTRATIVE PROGRAM OFFICER	sw	OF VP FOR ACADEMIC STRATEGY	SM1	7/1/2024	\$ 147,000	Initial Appointment
BENDINER*	EZRA	UNIV ASSOC GENERAL COUNSEL	sw	OF VP LG AF-U GN CL	SM2	2/1/2018	\$ 135,168	Salary Adjustment
BENHAM	MAENETTE	CHANCELLOR	wo	UH AT WEST OAHU	WO4	1/1/2017	\$ 279,072	Salary Adjustment
BITTER*	MICHAEL	DEAN, UHH	н	C OF A&S UHH	H2	6/2/2017		Salary Adjustment
BOWEN	WALTER	ASSOCIATE DEAN	MA	C OF TA & HR	SM2	2/19/2019		Salary Adjustment
BOYER*	KAREN	INTERIM DEAN(CC)	KA	KAPIOLANI CC	CC2	8/1/2023		Salary Adjustment
BRANDVOLD*	KELLI	VICE CHANCELLOR	LE	LEEWARD CC	CC3	1/3/2022		Salary Adjustment
BROWN*	JENNIFER	VICE CHANCELLOR	WI	WINDWARD CC	CC3	10/1/2022	and the second se	Salary Adjustment
BRUNO	MICHAEL	PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM5	4/1/2019	· · ·	Salary Adjustment
BUENCONSEJO-LUM	LEE	ASSOCIATE DEAN	MA	JABSOM	SM3	7/1/2024		Salary Adjustment
BURKE*	LAURE	INTERIM DEAN (CC)	KA	KAPIOLANI CC	CC2	6/1/2024		Salary Adjustment
BURNS*	JOSEPH	DIR HAWAII SMALL BUS DEV CTR	HI	UH AT HILO	H1	12/1/2023		Salary Adjustment
CERIA-ULEP	CLEMENTINA	DEAN	MA	NAWSON	SM4	11/1/2021		Salary Adjustment
CHAN	CATHERINE	INTERIM ASSOCIATE DEAN	MA	C OF TA & HR	SM2			Salary Adjustment
CHAN	GAYE		MA	C OF ARTS, LANGUAGES & LETTERS	SM2	8/1/2021		Salary Unchanged
CHAPMAN	WILLIAM	INTERIM DEAN	MA	SCH OF ARCH	SM4	8/1/2018		Salary Adjustment
CHING*	SHERI	INTERIM ASSISTANT VICE PRESIDENT	SW	OF VP FOR ADMINISTRATION	SM2	8/1/2023		Salary Adjustment
CHOCK*	KASEY	VICE CHANCELLOR	LE	LEEWARD CC	ССЗ	7/15/2021		Salary Adjustment
CHOI*	SONG	ASST DEAN	MA	C OF ENGINEG	SM2	9/1/2004		Salary Adjustment
CHUN*	GREGORY	EXEC DIR, MAUNAKEA STEWARDSHIP	HI	UH AT HILO	H2	7/19/2019		Salary Adjustment
CHUN	NIKKI	VICE PROVOST	MA	OF VP FOR ENROLLMENT MGMT	SM4	9/1/2021		Salary Adjustment
CHUNG*	REBECCA	DIRECTOR OF GRANTS DEVELOPMENT	MA	SOEST	SM1	6/3/2024		Salary Adjustment
CHUNG*	SILVAN	INTERIM DEAN (CC)	НО	HONOLULU CC	CC2	8/23/2021		Salary Adjustment
COFFMAN	MAKENAKAUHANEOLA	ACADEMIC PROGRAM OFFICER	MA	OFFICE OF THE PROVOST, UHM	SM2	8/1/2024		Initial Appointment
COLLINS*	KIMBERLEY	VICE CHANCELLOR	HA	HAWAII CC	CC3	3/24/2023		Salary Adjustment
CONTRADES*	ELISABETH	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	10/6/2016		Salary Adjustment
CRICHFIELD	THERESA	ASSOCIATE VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	9/1/2022		Salary Adjustment
DAVIDSON	ELIZABETH	INTERIM ASSOCIATE DEAN	MA	C OF BUS ADM	SM3	10/22/2021		Salary Adjustment
DEANE	JAMES	DIR, INNOV & COMMERCIALIZATION	SW	OFF OF INNOVATION & COMMERCIAL	SM2	3/18/2024		Salary Adjustment
DIAZ*			 	WINDWARD CC	CC1	2/16/2024		Salary Adjustment
	MARIA-ELENA	DIR OF CONTINUING ED & TRNG	HO	HONOLULU CC	CC1	3/1/2024		Salary Adjustment
DOERGER*	DANIEL	DIR PAC CTR FOR ADV TECH TRNG			SM3	3/24/2023		
DONAHUE	MEGAN		MA		SM2	6/1/2023		Salary Adjustment Salary Adjustment
DRAKE JR*	DONALD	INTERIM DIRECTOR OF LYON ARBORETUM			CC3	10/21/2022		Salary Adjustment
DUKELOW*	KAHELEONOLANI			MAUI COLLEGE C OF ENGINRG	SM2	8/1/2023		Salary Adjustment
DURBIN	STEVEN			OF VP FOR RESEARCH & INNOVATION	SM2	2/1/2023		
EDWARDS	MARGARET	DIRECTOR OF APPLIED RES LAB				· · ·	· · ·	Salary Adjustment
ELLIOTT-ENGEL*	JEREMY				SM2	3/1/2023		Salary Adjustment
ESCHENBERG	ARDIS	CHANCELLOR	WI	WINDWARD CC	CC4	1/2/2019	> 199,860	Salary Adjustment

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
FAGAN*	PAULINE	DIRECTOR OF ADMIN SERVICES	MA	SCH OF LAW	SM1	11/6/2023	\$ 165,768	Salary Adjustment
FLETCHER III	CHARLES	INTERIM DEAN	MA	SOEST	SM4	1/1/2022	\$ 271,716	Salary Adjustment
FONTENOT	HOLLY	ASSOCIATE DEAN	MA	NAWSON	SM3	8/1/2023		Salary Adjustment
FOSTER	NANCY	CHIEF FINANCIAL OFFCR	MA	JABSOM	SM3	9/24/2008		Salary Adjustment
FRENCH	ALEXANDRA	CHIEF BUSINESS OFFICER	MA	OF BUSINESS & FINANCE, UHM	SM4	7/16/2021		Salary Adjustment
FUJIYAMA	SANDRA	DIRECTOR OF PACE	MA	C OF BUS ADM	SM2	7/5/2024	\$ 187,200	Initial Appointment
FURUTO	MICHAEL	INTERIM ASSOCIATE VICE CHANCELLOR	wo	UH WEST OAHU	WO2	8/1/2024		Initial Appointment
GERSCHENSON	MARIANA	ASSOCIATE DEAN	MA	JABSOM	SM3	10/1/2018	\$ 260,940	Salary Adjustment
GO*	JAMIE	EXEC ASSISTANT TO THE BOR	SW	BOARD OF REGENTS	SM1	4/1/2023	\$ 110,964	Salary Adjustment
GOMES	FARRAHMARIE	ASSOCIATE VICE PRESIDENT	SW	STUDENT AFFAIRS	SM3	10/1/2022		Salary Adjustment
GOMEZ	LARA	ASSOCIATE DEAN, UHH	н	ACADEMIC AFF UHH	H2	8/1/2019	\$ 200,016	Salary Adjustment
GOUVEIA	JAN	VP FOR ADMINISTRATION	SW	OF VP FOR ADMINISTRATION	SM4	8/15/2014	\$ 309,384	Salary Adjustment
GREWAL	PARWINDER	DEAN/DIR FOR RESRCH & COOP EXT	MA	C OF TA & HR	SM4	3/1/2024		Salary Adjustment
GRIFFIS	KIMBERLY	DEAN (CC)	HA	HAWAII CC	CC2	8/1/2024	\$ 128,004	Initial Appointment
GUILLEN*	PATRICK	DIRECTOR OF ATHLETICS	н	ATHLETICS UHH	H1	8/24/2015	\$ 159,960	Salary Adjustment
GUILLOZ*	JULIANN	DIRECTOR OF STEWARDSHIP	н	UH AT HILO	H1	10/22/2021	\$ 146,196	Salary Adjustment
	Journal	UNIVERSITY LIBRARIAN & INTERIM DIRECTOR				1/2/2020		
GUTHRO	CLEMENT	AND PUBLISHER	MA	LIBRARY SERV & UH PRESS	SM3/SM1	1/1/2022	\$ 250,740	Salary Adjustment
HADWICK*	ROBIN	ASST DEAN	MA	C OF BUS ADM	SM2	10/20/2023		Salary Adjustment
HALBERT	DEBORA	VP FOR ACADEMIC STRATEGY	ŚW	OFF VP ACADEMIC STRATEGY	SM4	4/1/2022	\$ 271,716	Salary Adjustment
HALEAMAU-KAM*	RAYNETTE	DIR OF UNIV OF HI CTR	HA	HAWAII CC	CC1	8/17/2018	\$ 126,300	Salary Adjustment
HANADA*	TOMONE	DIR OF UNIV OF HI CTR	MU	MAUI COLLEGE	CC1	5/15/1998	\$ 121,212	Salary Adjustment
HARMAN	PELEHONUAMEA	PROGRAM DIRECTOR	HI	UH AT HILO	H1	7/1/2024	\$ 108,000	Initial Appointment
HARRISS*	FRANKIE	VICE CHANCELLOR	KU	KAUAI CC	CC3	7/20/2018	\$ 134,412	Salary Adjustment
HAZZARD*	ANDREA	DIR OF MANOA ACADEMIC ADVISING	MA	OF VP FOR STUDENT SUCCESS	SM1	7/1/2023	\$ 137,304	Salary Adjustment
HELMINCK	ALOYSIUS	DEAN	MA	C OF NAT SCI	SM4	12/1/2016		Salary Unchanged
HIGA-KING*	JENNIFER	DEAN (CC)	НО	HONOLULU CC	CC2	7/19/2019		Salary Adjustment
HOKOANA		CHANCELLOR		MAUI COLLEGE	CC4	12/1/2014		Salary Adjustment
HOLLAND*	CHRISTOPHER	VICE CHANCELLOR, UHH	н	STUDENT AFF V CHANCELLOR UHH	НЗ	12/8/2023		Salary Adjustment
HOSHIKO*	CAROL	ASSISTANT DEAN	KA	KAPIOLANI CC	CC1	3/1/2002		Salary Adjustment
HUBBARD	AMY	INTERIM ASSISTANT VICE PROVOST	1	OF VP FOR STUDENT SUCCESS	SM3	7/1/2024		Initial Appointment
IGARASHI*	MICHELLE	DEAN (CC)		LEEWARD CC	CC2	8/1/2023		Salary Adjustment
INAFUKU*	DEREK	VICE CHANCELLOR	НО	HONOLULU CC	CC3	1/23/2015		Salary Adjustment
IRWIN	BONNIE	CHANCELLOR	Н	UH AT HILO	H4	7/1/2019		Salary Adjustment
IRWIN*	ERIC	UNIV ASSOC GENERAL COUNSEL		OF VP LG AF-U GN CL	SM2	6/4/2024		Salary Adjustment
ISHIHARA*		DEAN (CC)		MAUI COLLEGE	CC2	5/17/2024		Salary Adjustment
ISHII*	DEBRA	ASST TO SENIOR EXECUTIVE	MA	EXEC OFF OF THE PRES	SM1	3/1/2017		Salary Adjustment
KAAKUA*	JOSHUA	ACAD & STDNT AFFRS PGRM OFFCR		OF VP FOR COMMUNITY COLLEGES	CC1	9/22/2023		Salary Adjustment
KALILI*	AMY	INTERIM DIR OF UNIV RELATIONS (UHH)	Н	UH AT HILO	H1	1/16/2024		Salary Adjustment
KATO*	KAMI	DEAN (CC)	LE	LEEWARD CC	CC3	7/21/2023	· · · ·	Salary Adjustment
KATTENHORN*	SIMON	DEAN UHH	Н	UH AT HILO	H2	8/14/2023		Salary Adjustment
KAWAIAEA	KEIKI	INTERIM VICE CHANCELLOR, UHH		UH AT HILO	НЗ	8/14/2023		Salary Adjustment
KAZAMA	SUSAN	CHANCELLOR	HA	HAWAII CC	CC4	7/19/2024		Initial Appointment
KENOLIO*	ELLEN	VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	8/1/2023		Salary Adjustment
KEOPUHIWA*	THOMAS		KU	KAUAI CC	CC3	1/20/2023		Salary Adjustment
	LESLIE	PROGRAM DIRECTOR	н	UH AT HILO	H1	8/1/2010		Salary Adjustment
KIMURA*		IFROGRAWI DIRECTOR			Tur		Y 130,004	parary ridjustment

LAST NAME	FIRST NAME	me	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
KIMURA*	TRISHA	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	7/1/2017	\$ 162,348	Salary Adjustment
KONAN	DENISE	DEAN	MA	C OF SOC SCI	SM4	1/1/2012	\$ 289,356	Salary Adjustment
KONDO-BROWN*	KIMI	ASSOCIATE DEAN	MA	C OF ARTS, LANGUAGES & LETTERS	SM2	10/1/2011	\$ 186,972	Salary Adjustment
KONO*	TERESA	ADMINISTRATIVE PROGRAM OFFICER	MA	OFFICE OF THE PROVOST, UHM	SM2	2/16/2024	\$ 165,252	Salary Adjustment
KUNZ	AMY	ASSOCIATE VICE PRESIDENT	sw	OF VP BUDGET AND FINANCE/CFO	SM3	8/1/2019	\$ 205,644	Salary Adjustment
LACRO	ERIKA	VP FOR COMMUNITY COLLEGES	cc	OF VP FOR COMMUNITY COLLEGES	SM4	1/17/2020	\$ 264,492	Salary Unchanged
LASSNER	DAVID	PRESIDENT	SW	EXEC OFF OF THE PRES	SM5	9/1/2013	\$ 430,200	Salary Unchanged
LAU*	YVONNE	EXEC ADMIN & SEC OF THE BOR	sw	BOARD OF REGENTS	SM2	4/10/2023		Salary Adjustment
LEBBIN*	VICKERY	INTERIM ASSOC UNIVERSITY LIBRARIAN	MA	LIBRARY SERV	SM2	10/20/2017	\$ 164,172	Salary Adjustment
LEE	CHRISTOPHER	ADMINISTRATIVE PROGRAM OFFICER	sw	OF VP FOR RESEARCH & INNOVATION	SM2	12/1/2016		Salary Adjustment
LEE	KAREN	CHANCELLOR	но	HONOLULU CC	CC4	6/1/2019	\$ 209,844	Salary Adjustment
LEMUS	JUDITH	INTERIM ASSOCIATE DEAN	MA	SOEST	SM3	2/18/2022	\$ 214,668	Salary Adjustment
		DIRECTOR OF RESEARCH INSTITUTE & INTERIM				10/17/2014		
LERNER	DARREN	ASSOCIATE DEAN	MA	SEA GRANT & SOEST	SM2/SM3	2/18/2022	\$ 218,040	Salary Adjustment
LEVENSON*	ROXANNE	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	11/1/2022	\$ 133,164	Salary Adjustment
LIPE*	KAIWIPUNIKAUIKAWEKIU	U ACAD AFFRS PGRM OFFCR (UHM)	MA	EXEC OFF OF THE PRES	SM1	8/1/2017		Salary Adjustment
LONBORG	DAVID	ASSOC DIR RESEARCH INSTITUTE	MA	INST FOR AST	SM3	3/1/2019	\$ 216,924	Salary Adjustment
LONG*	JEFFERY	SYSTEM DIR OF HUMAN RESOURCES	SW	OF VP FOR ADMINISTRATION	SM3	1/20/2023		Salary Adjustment
LOO*	TIANA	INTERIM ACAD & STDNT AFFRS PGRM OFFCR	cc	OF VP FOR COMMUNITY COLLEGES	CC1	10/21/2022		Salary Adjustment
LUKE*	AMY	ASST TO SENIOR EXECUTIVE	sw	EXEC OFF OF THE PRES	SM1	5/17/2019		Salary Adjustment
LUNEY	JUSTIN	UNIV ASSOC GENERAL COUNSEL	sw	OF VP LG AF-U GN CL	SM2	7/22/2024		Initial Appointment
LYONS	LAURA		MA	OF VP FOR ACADEMIC EXCELLENCE	ISM4	7/1/2021		Salary Adjustment
LIUNS						1/1/2023	• ••••	
MAEDA*	JULIENNE	INTERIM DEAN & ASSOCIATE DEAN	ма	GRADUATE DIVISION	SM3/SM2	8/1/2013	\$ 165,768	Salary Adjustment
MAHUNA*	DOOGAN	ADMINISTRATIVE PROGRAM OFFICER	sw	OF VP FOR ADMINISTRATION	SM2	4/1/2024		Salary Adjustment
MANIN*	LOIS	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	7/22/2022		Salary Adjustment
MARTIN	CLIFFORD	ASSOC ATTREETIC DIRECTOR	MA	CANCER CENTER	SM3	7/16/2017		Salary Adjustment
MATSUI*	BRUCE	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	3/9/2006		Salary Adjustment
MATSUMOTO	RAE	DEAN, UHH	HI	UH AT HILO	H4	11/16/2023	· · ·	Salary Adjustment
MATZ	CHRISTOPHER	UNIV LIBRARIAN & DIR, LEARNING SVCS	н	UH AT HILO	H1	8/1/2024		Initial Appointment
MAYESHIRO	DEREK	UNIV ASSOC GENERAL COUNSEL	sw	OF VP LG AF-U GN CL	SM2	7/16/2024		Initial Appointment
MCDONALD	DAVID		wo	UH WEST OAHU	WO3	2/1/2023		Salary Adjustment
MCKIMMY	PAUL	INTERIM ASSOCIATE VICE PROVOST	MA	OF VP FOR ACADEMIC EXCELLENCE	SM3	9/2/2022		Salary Adjustment
MEISENZAHL*	DANIEL	DIRECTOR OF COMMUNICATIONS	sw	OF VP FOR ADMINISTRATION	SM2	4/19/2012		Salary Adjustment
MINE*	JODI	VICE CHANCELLOR	HA	HAWAII CC	CC3	9/1/2023		Salary Adjustment
MIRANDA*	JESSICA	UNIVERSITY PROGRAM OFFICER	wo	UH WEST OAHU	W01	1/23/2023		Salary Adjustment
MIRKAY III	NICHOLAS		MA	ISCH OF LAW	SM3	6/1/2021		Salary Adjustment
	LYNNE	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	6/1/2014		Salary Adjustment
MONACO* MORAN*	KARA		SW	OF VP LG AF-U GN CL	SM2	3/27/2022		Salary Adjustment
	SARAH		MA	OFFICE OF THE PROVOST, UHM	SM1	7/19/2024		Initial Appointment
MORIARTY	BRENNON	U ACAD AFFRS PGRM OFFCR (UHM) DEAN	MA	C OF ENGINEG	SM4	4/1/2019	· · · · · · · · · · · · · · · · · · ·	Salary Adjustment
MORIOKA			HA	HAWAII CC	CC2	3/24/2023		Salary Adjustment
MOSPENS*	CARRIE	INTERIM DEAN (CC)	MU			6/1/2023		Salary Adjustment
MOTO*	BRIAN	ASST TO SENIOR EXECUTIVE			SM3			
MURATA	NATHAN	DEAN	MA			1/1/2018		Salary Adjustment
NAGLE*	LAURA	DEAN (CC)	MU	MAUI COLLEGE	CC2	9/3/2019	· · · · · · · · · · · · · · · · · · ·	Salary Adjustment
NAKAGAWA*	DEBORAH	ASST TO SENIOR EXECUTIVE	CC	OF VP FOR COMMUNITY COLLEGES	CC1	11/1/2006		Salary Adjustment
NAKAMURA*	TRISHA	INTERIM ASSOC DEAN	MA	SCH OF LAW	SM2	1/1/2022	\$ 144,036	Salary Adjustment

LAST NAME	FIRST NAME	TTLE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
NAKOA*	MICHAELYN	INTERIM ASST TO SENIOR EXECUTIVE	KA	KAPIOLANI CC	CC1	8/1/2023	\$ 129,276	Salary Adjustment
NAPOLEON*	DAVID	VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	5/1/2023	\$ 161,004	Salary Adjustment
NELSON	CAMILLE	DEAN	MA	SCH OF LAW	SM5	8/1/2020		Salary Adjustment
NG*	MICHAEL	DIRECTOR OF UNIV BUDGET	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/20/2015	\$ 149,820	Salary Adjustment
NILES*	GLORIA	DIRECTOR OF ONLINE LEARNING	SW	OF VP FOR INFORMATIO TECH/CIO	SM2	7/18/2022	\$ 168,468	Salary Adjustment
NISHIDA*	SUSAN	INTERIM VICE CHANCELLOR	но	HONOLULU CC	CC3	8/1/2021	\$ 150,720	Salary Adjustment
NUNOKAWA*	JILL	INTERIM DIRECTOR OF MANOA CARES	MA	OFFICE OF THE PROVOST, UHM	SM2	11/17/2023	\$ 189,372	Salary Adjustment
OGATA*	VERONICA	DEAN (CC)	KA	KAPIOLANI CC	CC2	2/1/2024	\$ 128,964	Salary Adjustment
OGAWA*	NICOLE	ASSOC DIR OF HUMAN RESOURCES	SW	OF VP FOR ADMINISTRATION	SM2	7/21/2023	\$ 142,476	Salary Adjustment
OHORA*	DONNA	INTERIM UNIV LBR & DIR, LEARNING SVCS	HI	UH AT HILO	H1	9/22/2023	\$ 128,664	Salary Adjustment
OHTA*	TRACEY	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	1/3/2023	\$ 152,400	Salary Adjustment
OKINAGA	CARRIE	VP LGL AFF & UNIV GEN COUNSEL	sw	OF VP LG AF-U GN CL	SM4	7/1/2015	\$ 309,384	Salary Adjustment
OLIVEIRA*	JUDY	ACAD & STDNT AFFRS PGRM OFFCR	cc	OF VP FOR COMMUNITY COLLEGES	CC1	10/1/2021		Salary Adjustment
OLIVEIRA	KATRINA-ANN	INTERIM VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM4	11/1/2023		Salary Adjustment
ORNELLES*	CECILY	INTERIM ASSOCIATE DEAN	MA	C OF EDUC	SM2	6/1/2022	\$ 172,284	Salary Adjustment
ORTEGA	ALEXANDER	DEAN	MA	SCH SOC WORK	SM3	9/1/2023		Salary Adjustment
OSORIO	JONATHAN	DEAN	MA	HAWAIINUIAKEA SCH HAWN KNOWL	SM3	1/27/2017		Salary Adjustment
PADILLA*	SHERRIE	INTERIM ASSOCIATE VICE CHANCELLOR, UHH	Н	STUDENT AFF V CHANCELLOR UHH	H2	11/4/2022		Salary Adjustment
PEARSON	WENDY	SENIOR ADVISOR TO THE PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM2	5/19/2023		Salary Unchanged
PEN-ALOZA	CARLOS	CHANCELLOR	LE	LEEWARD CC	CC4	7/2/2019	\$ 207.228	Salary Adjustment
PLAMANN WAGONER*	KARA	DIR OF INST RES & ANALYSIS	SW	OF VP FOR ADMINISTRATION	SM2	6/19/2023		Salary Adjustment
QUEMUEL	CHRISTINE	ASSISTANT VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	8/1/2024		Initial Appointment
QUINN*	APRIL	ACTING SENIOR ADVISOR TO THE PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM2	12/1/2023		Salary Adjustment
QUINTANA*	CHRISTINE	VICE CHANCELLOR	HA	HAWAII CC	CC3	2/1/2022		Salary Adjustment
RAPOZA	KALEIHIIIKAPOLI	VICE CHANCELLOR, UHH	HI	ADMIN AFF UHH	НЗ	7/21/2023		Salary Adjustment
REEVES*	CYNTHIA	COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM2	9/22/2014		Salary Adjustment
REICHHARDT*	LAURA	DIR HI STATE CTR FOR NURSING	MA	NAWSON	SM1	11/20/2015		Salary Adjustment
RISELEY	LEANNE	DEAN (CC)	LE	LEEWARD CC	CC2	7/19/2024		Initial Appointment
RIVERA	VICTORIA	INTERIM ASSISTANT VICE PRESIDENT	SW	OF VP FOR RESEARCH & INNOVATION	SM2	7/19/2024		Initial Appointment
ROCHELEAU	RICHARD	DIR OF RESEARCH INSTITUTE	MA	HNEI	SM3	12/31/1999		Salary Adjustment
ROLEY	VERNON	DEAN	MA	C OF BUS ADM	SM5	1/1/2005		Salary Adjustment
ROSE	JENNIFER	EXEC DIR OF EQUITY ASSURANCE	SW	OFFICE OF EQUITY ASSURANCE	SM3	10/21/2022		Salary Adjustment
ROSENFELD	ALAN	ASSOCIATE VICE PRESIDENT	SW	OF VP FOR ACADEMIC STRATEGY	SM3	10/17/2022		Salary Adjustment
ROSSITER	ANDREW	DIRECTOR OF STATE AQUARIUM	MA	WAIKIKI AQUARIUM	SM2	4/16/2004		Salary Adjustment
SABINE	CHRISTOPHER		MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM4	2/1/2022		Salary Adjustment
SANCHEZ	MARGARET	CHANCELLOR	KU	KAUAI CC	CC4	7/19/2024		Initial Appointment
SCHATZ	STEPHEN	DIR HI P20 PARTNERSHIP FOR ED		OF VP FOR ACADEMIC STRATEGY	SM2	3/1/2017		Salary Adjustment
SHERWOOD	ALISON			C OF NAT SCI	SM3	4/21/2023		Salary Adjustment
SHIBATA*	MICHAEL	DIR STRATEGIC DEV&PARTNERSHIP		OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/15/2021		Salary Adjustment
SHIRAI*		VICE CHANCELLOR		KAUAI CC	CC3	7/22/2022		Salary Adjustment
	CALVIN GLENN	DIRECTOR OF INTERNAL AUDIT		BOARD OF REGENTS	SM2	9/1/2009		Salary Adjustment
				JABSOM	SM5	7/1/2024		Initial Appointment
	THOMAS				SM4	9/1/2024		Salary Adjustment
SIMONS	DOUGLAS	DIR OF RESEARCH INSTITUTE	_		SM4 SM3	7/1/2023		
SLAUGHTER*	TIMOTHY			OUTREACH COLLEGE				Salary Adjustment
SOUKI*	JESSE	UNIV ASSOC GENERAL COUNSEL		OF VP LG AF-U GN CL	SM2	12/1/2017		Salary Adjustment
STITT-BERGH*	MONICA	INTERIM U ACAD AFFRS PGRM OFFCR		OF VP FOR ACADEMIC EXCELLENCE	SM1	12/1/2023		Salary Adjustment
STRAWN*	BRIAN	DIR OF PLAN & SPATIAL EXP	SW	OF VP FOR ADMINISTRATION	SM2	9/22/2023	\$ 147,660	Salary Adjustment

# Attachment A-3: Pursuant to §89C-4, Hawali Revised Statutes, and the reporting requirements of Regents Policy 9.212, the following includes all Executive/Managerial positions as of August 15, 2024.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
SUGANO	JARI	COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM2	5/1/2020	\$ 170,772	Reclassification
SUGIMOTO*	LARA	DEAN (CC)	НО	HONOLULU CC	CC3	5/1/2015	\$ 135,720	Salary Adjustment
SUNAHARA*	WAYNE	INTERIM DEAN (CC)	но	HONOLULU CC	CC2	8/23/2021	\$ 130,188	Salary Adjustment
SUZUKI*	DARREN	DIR OF RISK MANAGEMENT	SW	OF VP FOR ADMINISTRATION	SM2	10/21/2022	\$ 151,656	Salary Adjustment
SYRMOS	VASSILIS	VP FOR RESEARCH & INNOVATION	SW	OF VP FOR RESEARCH AND INNOVATION	SM4	9/1/2013	\$ 309,384	Salary Adjustment
TAKABAYASHI	MISAKI	CHANCELLOR	KA	KAPIOLANI CC	CC4	3/1/2023	\$ 209,844	Salary Adjustment
TAKAMINE	KURT	DEAN (CC)	KU	KAUAI CC	CC2	8/5/2024	\$ 118,128	Initial Appointment
TAKEUCHI	GARY	ASSOCIATE VICE PRESIDENT	SW	OF VP LG AF-U GN CL	SM3	12/1/2015	\$ 196,908	Salary Adjustment
TAMANAHA*	DAVID	VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	7/1/2007	\$ 152,904	Salary Adjustment
TINGKANG*	MONIQUE	VICE CHANCELLOR	WI	WINDWARD CC	CC3	3/22/2024	\$ 133,980	Salary Adjustment
TOPPING*	MILES	DIRECTOR OF ENERGY MANAGEMENT	SW	OF VP FOR ADMINISTRATION	SM1	6/13/2016	\$ 140,508	Salary Adjustment
UENO	NAOTO	DIR OF RESEARCH INSTITUTE	MA	CANCER CENTER	SM5	12/12/2022	\$ 464,628	Salary Adjustment
UMEHIRA*	RONNY	DEAN (CC)	LÉ	LEEWARD CC	CC2	10/1/2009	\$ 158,040	Salary Adjustment
UNEBASAMI	MICHAEL	ASSOCIATE VICE PRESIDENT	22	OF VP FOR COMMUNITY COLLEGES	CC4	7/1/2009	\$ 242,160	Salary Adjustment
URANAKA-YAMASHIRO*	DAVID	INTERIM ASST TO SENIOR EXECUTIVE	НО	HONOLULU CC	CC1	8/21/2023	\$ 123,540	Salary Adjustment
UWONO KOIKE*	DEETTE	VICE CHANCELLOR (UHWO)	wo	UH AT WEST OAHU	WO3	7/1/2023	\$ 176,628	Salary Adjustment
VIE*	STEPHANIE	ASSOCIATE DEAN	MA	OUTREACH COLLEGE	SM2	1/17/2020	\$ 171,828	Salary Adjustment
WALTON	CHAD	ASSISTANT VICE PROVOST	MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM3	2/1/2022	\$ 204,888	Salary Adjustment
WHITE	BRENT	ASSISTANT PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM3	6/15/2023	\$ 312,480	Salary Adjustment
WILLETS-VAQUILAR*	PRESHESS	DEAN (CC)	НО	HONOLULU CC	CC2	4/19/2024	\$ 132,120	Salary Adjustment
WILLIAMS	PHILIP	ACTING DEAN	MA	C OF NAT SCI	SM4	5/17/2024	\$ 220,236	Salary Adjustment
WILSON*	MELANIE	INTERIM VICE CHANCELLOR	WI	WINDWARD CC	CC3	7/6/2023	\$ 136,728	Salary Adjustment
WONG	LORRIE	ASSOCIATE DEAN	MA	NAWSON	SM3	8/1/2023	\$ 213,888	Salary Adjustment
woo	RUSSELL	ASSOCIATE DEAN	MA	JABSOM	SM3	3/1/2024	\$ 121,157.40	Salary Adjustment
WRIGHT	ROBERT	DIR OF RESEARCH INSTITUTE	MA	HIGP	SM3	9/18/2020	\$ 229,380	Salary Adjustment
YAMAGUCHI	ROY	PROGRAM DIRECTOR	KA	KAPIOLANI CC	CC1	1/2/2024	· · · · · · · · · · · · · · · · · · ·	Salary Adjustment
YAMAMOTO*	JESSICA	INTERIM ASST TO SENIOR EXECUTIVE	Н	UH AT HILO	H1	9/1/2023	\$ 112,248	Salary Adjustment
YOSHIMI	GARRET	VP FOR INFO TECH & CIO	SW	OF VP FOR INFORMATION TECH/CIO	SM4	1/5/2015		Salary Adjustment
YOUNG	KALBERT	VP FOR BUDGET & FINANCE/CFO	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM4	1/1/2015	\$ 309,384	Salary Adjustment

#### **VACANT POSITIONS**

TITLE	CAMPUS	OFFICE	GRADE	COMMENT
ACAD & STDNT AFFRS PGRM OFFCR	CC	OFF OF THE VP FOR COMM COLL	CC1	PENDING RECRUITMENT
DIR OF CONTINUING ED & TRNG	HA	HAWAII CC	CC1	PENDING REDESCRIPTION
PROGRAM DIRECTOR	HA	HAWAII CC	CC1	PENDING REDESCRIPTION
ASSOCIATE VICE CHANCELLOR, UHH	н	ACADEMIC AFF UHH	H2	PENDING RECRUITMENT
DEAN, UHH	н	ACADEMIC AFF UHH	H2	PENDING REDESCRIPTION
VICE CHANCELLOR	КА	KAPIOLANI CC	CC3	PENDING REDESCRIPTION
DIR OF CONTINUING ED & TRNG	KU	KAUAI CC	CC1	PENDING REDESCRIPTION
INST RESRCH & ANLYSIS PRG OFCR	LE	LEEWARD CC	CC1	PENDING REORGANIZATION
PROGRAM DIRECTOR	LE	LEEWARD CC	CC1	PENDING ESTABLISHMENT
DIRECTOR OF CAMPUS SERVICES	MA	ADMINISTRATION	SM2	PENDING REDESCRIPTION
ASSOCIATE DEAN	MA	C OF SOC SCI	SM2	IN RECRUITMENT
ASSOCIATE DEAN	MA	C OF SOC SCI	SM2	IN RECRUITMENT
DIRECTOR OF ADMIN SERVICES	MA	C OF TA & HR	SM1	PENDING OFFER
COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM1	INCUMBENT STARTING 09/01/2024
COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM1	IN RECRUITMENT
TITLE IX COORDINATOR	MA	EQUITY ASSURANCE OFFICE	SM1	PENDING REDESCRIPTION
ASST ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	PENDING REDESCRIPTION
DIRECTOR OF STUDENT AFFAIRS	MA	OFC OF VP FOR STUDENT SUCCESS	SM1	IN RECRUITMENT
U ACAD AFFRS PGRM OFFCR (UHM)	MA	OFFICE OF THE PROVOST	SM1	PENDING RECRUITMENT
DIR OF HEALTH SCIENCES	MA	OFFICE OF THE PROVOST	SM2	IN RECRUITMENT
DIR & PUBLSHR U PRESS	MA	OFFICE OF THE PROVOST	SM1	INTERIM APPOINTMENT
ASSOCIATE DEAN	MA	RES & DEAN OF GRAD DIV	SM2	OFFER MADE AND ACCEPTED
ASSOC DIR RESEARCH INSTITUTE	MA	RES & DEAN OF GRAD DIV	SM3	IN RECRUITMENT
DIR OF RESEARCH INSTITUTE	MA	RES & DEAN OF GRAD DIV	SM3	PENDING RECRUITMENT
ASSOCIATE DEAN	MA	RES & DEAN OF GRAD DIV	SM3	INTERIM APPOINTMENT
DIRECTOR OF INFO TECH (CC)	MU	MAUI COLLEGE	CC1	PENDING REDESCRIPTION
VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	PENDING OFFER
DIR OF INFORMATION TECHNOLOGY	SW	ADMINISTRATION	SM2	PENDING RECRUITMENT
DIR OF INFORMATION TECHNOLOGY	SW	ADMINISTRATION	SM2	PENDING REDESCRIPTION
ASSOCIATE VICE PRESIDENT	SW	ADMINISTRATION	SM3	IN RECRUITMENT
DIRECTOR OF PROJECT DELIVERY	SW	ADMINISTRATION	SM2	PENDING REDESCRIPTION
ADMINISTRATIVE PROGRAM OFFICER	SW	ADMINISTRATION	SM1	IN RECRUITMENT
DIR OF PROCUREMENT	SW	ADMINISTRATION	SM2	IN RECRUITMENT

#### **VACANT POSITIONS**

TITLE	CAMPUS	OFFICE	GRADE	COMMENT
DIR OF INSTITUTIONAL EQUITY	SW	EQUITY ASSURANCE OFFICE	SM2	PENDING RECRUITMENT
UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM2	IN RECRUITMENT
DIR OF RESEARCH SERVICES	SW	RES & DEAN OF GRAD DIV	SM2	PENDING REDESCRIPTION
DIR OF RESEARCH COMPLIANCE	SW	RES & DEAN OF GRAD DIV	SM2	INCUMBENT SERVING INTERIM APPOINTMENT
DEAN (CC)	WI	WINDWARD CC	CC2	IN RECRUITMENT

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