



# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
Senate Committee on Education  
Friday, January 28, 2022 at 3:00 p.m.

By

Nathan Murata, Dean  
College of Education

And

Michael Bruno, PhD  
Provost

University of Hawai'i at Manoa

### SB 2820 – RELATING TO TEACHER COMPENSATION

Chair Kidani, Vice Chair Kim, and members of the committee:

Thank you for the opportunity to provide testimony on SB 2820, Relating to Teacher Compensation.

The University of Hawaii at Mānoa, College of Education supports the intent of SB 2820 which provides a pay differential to help address various labor shortages in schools. The teacher pay differentials will positively affect the following labor shortage areas: special education, hard-to-staff geographic locations, and Hawaiian language immersion programs. We have witnessed that some form of differential has had a positive effect on retaining teachers particularly in hard-to-staff areas as those mentioned above.