



# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
House Committee on Education  
Thursday, March 17, 2022 at 2:00 p.m.

By

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And

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Provost

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### SB 2820 SD2 – RELATING TO TEACHER COMPENSATION

Chair Woodson, Vice Chair Kapela, and members of the committee:

Thank you for the opportunity to provide testimony on SB 2820 SD2, Relating to Teacher Compensation.

The University of Hawai'i at Mānoa, College of Education supports SB 2820 SD2, which provides a pay differential to help address various labor shortages in schools. The teacher pay differentials will positively affect the following labor shortage areas: special education, hard-to-staff geographic locations, and Hawaiian language immersion programs. We have witnessed that some form of differential has had a positive effect on retaining teachers particularly in hard-to-staff areas as those mentioned above.