



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Committee on Finance
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By

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And

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SB 2820 SD2 HD1 – RELATING TO TEACHER COMPENSATION

Chair Luke, Vice Chair Yamashita, and members of the House Committee on Finance:

Thank you for the opportunity to provide testimony on SB 2820 SD2 HD1, Relating to Teacher Compensation.

The University of Hawai'i at Mānoa, College of Education supports SB 2820 SD2 HD1 which provides a pay differential to help address various labor shortages in schools. The teacher pay differentials will positively affect the following labor shortage areas: special education, hard-to-staff geographic locations, and Hawaiian language immersion programs. We have witnessed that some form of differential has had a positive effect on retaining teachers particularly in hard-to-staff areas as those mentioned above.