



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Committee on Finance
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By

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And

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SB 2819 SD2 HD2 – RELATING TO TEACHER COMPENSATION

Chair Luke, Vice Chair Yamashita, and members of the House Committee on Finance:

Thank you for the opportunity to provide testimony on SB 2819 SD2 HD2, Relating to Teacher Compensation.

The University of Hawai'i at Mānoa, College of Education supports SB 2819 SD2 HD2 which provides an experimental modernization project aimed to address compensation equity issues and discretionary salary adjustments for experienced senior teachers by recognizing their professional service. These automatic step increases in teacher salaries for each year of satisfactory service completed by public school teachers and educational assistants will assist in addressing retention. Such discretionary may help encourage senior level teachers and educational assistants to remain in the profession thus increasing retention in our schools.