



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Committee on Education
Thursday, March 17, 2022 at 2:00 p.m.

By

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And

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SB 2819 SD2 Proposed HD1 – RELATING TO TEACHER COMPENSATION

Chair Woodson, Vice Chair Kapela, and members of the committee:

Thank you for the opportunity to provide testimony on SB 2819 SD2 Proposed HD1,
Relating to Teacher Compensation.

The University of Hawai'i at Mānoa, College of Education supports SB 2819 SD2 Proposed HD1 which provides an experimental modernization project aimed to address compensation equity issues and discretionary salary adjustments for experienced senior teachers by recognizing their professional service. These automatic step increases in teacher salaries for each year of satisfactory service completed by public school teachers and educational assistants will assist in addressing retention. Such discretionary may help encourage senior level teachers and educational assistants to remain in the profession thus increasing retention in our schools.