



# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
Senate Committee on Higher Education

And

Senate Committee on Education

February 3, 2020 at 3:15 p.m.

By

Jan Gouveia, Vice President for Administration  
University of Hawai'i System

SB 3179 – RELATING TO SECURITY PERSONNEL

Chairs Kim and Kidani and members of the committees:

Thank you for the opportunity to submit testimony in support of SB 3179, which amends subsection (a) of section 463-10.5, Hawai'i Revised Statutes (HRS), to exempt University of Hawai'i (University) security personnel from the requirements of this section.

Currently, there are 159 University Security Officer (USO) positions throughout the University's 10 campuses and the University hires approximately 15 USOs each year. As the University has its own requirements to selectively employ its own security personnel at a high standard, imposing the additional requirements of HRS section 463-10.5(a) on the University's hiring process does not improve the quality of security personnel candidates and in fact impedes the University's ability to recruit high caliber security personnel in an efficient and timely manner by reducing the applicant pool. By exempting the University from the requirements of HRS section 463-10.5(a), the University will have the flexibility to add or remove this requirement as needed to hire the most qualified candidate for any given position.

For these reasons, we respectfully submit this testimony in strong support of SB 3179.

Thank you for the opportunity to testify.