

UNIVERSITY OF HAWAI‘I SYSTEM ANNUAL REPORT



REPORT TO THE 2022 LEGISLATURE

Annual Report on Goals, Objective/Policies, Action Plan, and Performance Measures

Act 100, SLH 1999

October 2021

Annual Report on Goals, Objective/Policies, Action Plan, and Performance Measures as Required by Act 100, SLH 1999

Act 100, Session Laws of Hawai'i 1999, requires every state department and agency to develop and submit twenty days prior to the start of each regular session an annual report that addresses their goals, objectives/policies, action plan, and process to measure performance of programs and services in meeting stated goals, objectives, and policies.

System Vision, Goals, and Action Plan

As the sole provider of public higher education in Hawai'i, the University of Hawai'i (UH) is committed to improving the social, economic and environmental well-being of current and future generations. The *University of Hawai'i Strategic Directions, 2015–2021*, has been guiding the university's priorities for three biennia. A progress report was submitted to the Board of Regents in January 2018 summarizing the first three years of implementation. Following that assessment, the Strategic Directions was further reviewed and updated in October 2018 with revised action strategies and tactics and new and revised performance metrics. The metrics are updated annually.

A major change is the separation of the original High Performance Mission-Driven System (HPMS) into two Strategic Directions—Mission Focused System (MFS) and High Performing System (HPS). The intent of establishing MFS as a standalone Strategic Direction is to bring greater visibility to the importance of UH's mission objectives of becoming an indigenous-serving institution and of advancing sustainability efforts. HPS continues to target improving system efficiencies and leveraging resources in support of UH's mission and goals.

The update takes into consideration the development of two key planning documents, the *Integrated Academic Facilities Plan (IAFP)* and the *Enrollment Management (EM) Action Plan* created after the establishment of the Strategic Directions in 2015. The IAFP provides UH with a strategic vision to align and leverage the unique mission, capabilities and resources of each campus while reducing unnecessary duplication and increasing collaboration. It brings together academic planning and facilities planning, two areas that have been historically managed independently. The Enrollment Management Action Plan is an annual six-year rolling plan that sets enrollment and retention targets for specific student populations, enabling campuses to formulate more nuanced recruitment and retention strategies. These two documents will work in concert with the Strategic Directions to support the university's mission and goals. Chapter 4 of the Regents Policies on systemwide planning is being revised to align with these changes.

The five strategic directions reflect the university's priorities through 2021:

- Hawai'i Graduation Initiative (HGI)
- Hawai'i Innovation Initiative (HII)

- 21st Century Facilities (21CF)
- Mission Focused System (MFS) - replaces High Performance Mission-Driven Systems (HPMS)
- High Performing System (HPS) - replaces High Performance Mission-Driven System (HPMS)

The UH Strategic Directions are available at: <https://blog.hawaii.edu/strategicdirections/>