

August 25, 2005

Dr. James R. Gaines Interim Vice President for Research University of Hawaii 2444 Dole Street, Bachman Hall Honolulu, HI 96822

Dear Dr. Gaines:

We are in receipt of your proposed amendments to BOR Policy 5-19, Research Corporation of the University of Hawaii, and Executive Policy E5.218 Relating to the implementation of BOR Policy 5-19 relating to research personnel. These proposals accurately reflect the changes that were discussed over a year ago during our participation on the special committee established by the Board of Regents to review this policy.

I remain concerned that we continue a policy that limits employment through the RCUH to one year when there is no statutory limitation placed on the University of Hawaii in its ability to service order contracts to RCUH for periods in excess of one year. I understand that exceptions can be made to the "one-year rule," but I worry that this process may be too prone to delay and unnecessary when there are continuing contracts which exceed one year. On the other hand, your policy is undermined when the RCUH is utilized for the hiring of employees to do University work that is supported through general fund appropriations of the State of Hawaii.

I hope that you reconsider this policy and remove the one-year limitation on the RCUH, as well as thoroughly review those contracts service ordered to RCUH.

Sincerely,

J. N. Musto, Ph.D. Executive Director

JNM:pt

cc: Mary E. Tiles, UHPA President

University of Hawaii Professional Assembly

1017 Palm Drive • Honolulu, Hawaii 96814 Telephone: (808) 593-2157 • Facsimile: (808) 593-2160 Web Page: http://www.uhpa.org

