## EXECUTIVE COMMITTEE
### MEETING MINUTES

**MEETING DATE:** March 7, 2016  2:00 pm  
**LOCATION:** Hawai‘i Hall 208  
**ATTENDANCE:** [P = Present; A = Absent; E = Excused]  

<table>
<thead>
<tr>
<th>MEMBERS</th>
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<th>GUESTS</th>
<th>TIME</th>
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<tbody>
<tr>
<td>Bob Cooney - Chair</td>
<td>P</td>
<td>Bonnyjean Manini</td>
<td>P</td>
<td>David Ericson</td>
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<tr>
<td>Marguerite Butler - Vice Chair</td>
<td>P</td>
<td>Ashley Maynard</td>
<td>P</td>
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<tr>
<td>Kelley Withy-Secretary</td>
<td>P</td>
<td>Sarita Rai</td>
<td>E</td>
<td>John Kinder-Staff</td>
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**SUBJECT** | **CONTEXT** | **ACTION / STRATEGY / RESPONSIBLE PERSON**

**CALL TO ORDER**  
Meeting was called to order by Chair Cooney at 2:06 pm.

**REVIEW OF MINUTES**  
1. The minutes of February 29, 2016 SEC meeting had been circulated electronically before the meeting.

1. Motion by M. Butler to approve the minutes; seconded by A. Maynard. Passed unanimously.

**CHAIR’S REPORT**  
1. List of twelve faculty names for COI committee received by President Lassner.

1. No action at this time.

**ACTION ITEMS**  
None

**ADDITIONS TO THE AGENDA**  
None

**GUEST #1**  
1. David Ericson-Achieving our Destiny was designed from 2011-2015 to have $2,000,000 allocated to activities, then Chancellor Apple was replaced and System strategic plan (aka “strategic directions”) was created separately. UHM Strategic Plan matrix that shows alignment with System strategic plan was

1. The SEC asked the following questions:
   - Where is issue of quality of teaching?
   - How to assess the success of administrators? What metrics or criteria?
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| reviewed, no funds currently available. Three initiatives being brought forth out of eight planned initiatives (SPARC, SERG, Ka Ho’oko Kuleana). The three initiatives are available for senate review. In addition, new VCR will be putting out two initiatives by end of the semester. | • Does the fact that we didn’t accomplish the last plan, does it hurt our future accreditation?  
• Can we send out to general public and alumni association?  
Need to prioritize; senate could help with that and with general input.                                                                                                               |
| COMMITTEE REPORTS | 1. CAB- No report.  
2. CAPP- No report.  
3. CFS- No report.  
4. COA-No report.  
5. COR- No report.  
6. CPM- No report.  
7. CSA- No report.  
8. GEC- No report.  
9. MAC- No report.  
10. UHPA - No report. | 1. No action.  
2. No action.  
3. No action.  
4. No action.  
5. No action.  
6. No action.  
7. No action.  
8. No action.  
9. No action.  
10. No action.                                                                                                           |
| OLD BUSINESS | 1. Discussion on Breakdown of Shared Governance  
*Major barriers:* Administration not listening to faculty at many levels; BOR expect a McDonald’s or Walmart model; budget shortages; attrition results in too few people to participate in faculty governance; community needs to take pride in Mānoa because we are like a finishing school; public lumps faculty with administration so don’t understand needs; procedures and policies are written for administration to control groups such as Conflict of Interest committee; structural inequality in that system doesn’t help any campus; identify what the impact of system take over is; system is going against Longanecker report; weak administrators at UHM; nobody has a clue what is going on and administration plays us for fools. | 1. A total of 15 additional senators (C. Sorensen-Irvine; M. Felipe; R. Suvorov; H. Valenzuela; D. Minatodani; A. Franke; K. Csiszar; E. Hellebrand; D. Ericson; F. Thomas; C. Stephenson; A. Tse; H. Aikau; M. Angelo; and L. Kameʻelehiwa) attended SEC for discussion of breakdown of shared governance. |
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<td><em>Action steps:</em> Engage with regents through an all governance meeting; provide data on needs; flesh out definition of shared governance; identify where the breakdown is for each of the items on the failure list; create a timeline for survey response and planning; work with students to make stronger Mānoa; find ways to effectively communicate the problems; lots of PR; get system off Mānoa campus; take the message back from administration; make a top 10 list of needs; publicize issues ignored by the administration; need a swift decisive plan; fill the BOR meetings; send a letter to WASC about autonomy; talk to AAUP about shared governance; media attention (Chronicle of Higher Ed); resolution to move system off of UHM; picket Bachman; vote of no confidence in Chancellor and President; SEC write letter to BOR saying object strongly to policy changes; Civil Beat; resolution objecting to system take over of Mānoa; resolution on using CAB model next year instead of old model; transparency of budget numbers.</td>
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2. Prepare MFS agenda for March 16, 2016. | 1. Agenda developed  
2. Agenda developed |
| **ADJOURNMENT** | The next meeting of the Senate Executive Committee will be March 14, 2016. | Motion to adjourn by B. Manini; seconded by K. Withy. All approved the motion. Meeting adjourned at 5:23 pm. |

Respectfully submitted by Kelley Withy, SEC Secretary.  
Approved unanimously on March 14, 2016.