23 February 1975

MEMORANDUM OF AGREEMENT
REGARDING ROLES OF THE UNIVERSITY OF HAWAII
PROFESSIONAL ASSEMBLY AND THE UH FACULTY SENATES

1. General statement guiding UHPA-Faculty Senate relations

With the successful conclusion of an extended period of bargaining, the representatives of the State and UH Administration have agreed on a contract. As a consequence, the role of the Faculty Senates has been changed. Members of the faculty should keep in mind that the UHPA and the Faculty Senate both are agencies of the faculty which cooperate to provide the best ways to achieve the generally recognized professional and personal objectives of each member of the faculty. As can be seen from the statements of jurisdiction, UHPA is the agency through which members of the faculty can assure themselves of proper conditions of employment. The Faculty Senate is the organization through which the members of the faculty can develop educational programs of the highest quality possible and those aspects of their professional activities not covered by either the various aspects of the collective bargaining contract between UHPA and the University, or of the appropriate statutes.

2. Tenure and promotion

Except as specified below, all matters involving tenure and promotions are to be handled by UHPA. Changes in the form or format of the tenure and promotion mechanism are the responsibility of UHPA.

The criteria for promotion and tenure, drafted by academic departments, institutes, and other organizations within UH subject to provisions of the UHPA-UH contract, will be reviewed by repre-
sentatives of the Faculty Senate. These representatives, in turn, will keep appropriate officials of UHPA informed.

Curricula, courses, graduation requirements, and academic matters of this kind

These will be the business of the Faculty Senate.

4. Salaries and fringe benefits

UHPA will handle matters concerning these items.

5. Student relations

The Faculty Senates will be responsible for actions under this heading unless a problem arises between a member of the faculty and a student involving union contract aspects of the status or activity of faculty members.

6. University budget

UHPA and the Faculty Senates will work together on matters involving the budget. They could do this through a joint committee consisting of representatives of UHPA and the Faculty Senates.

It should be noted that UHPA has a statutory right to consult on the formation of the university system budget.

Academic standards

The Faculty Senates will be responsible for developing appropriate standards as they pertain to professional ethics, requirements for admission of students to courses of study, and systems of grading student performance.

UHPA will be concerned with the application of the standards covering the above items to individual members of the faculty.

8. Grievances and faculty complaints

UHPA has the exclusive responsibility in all complaints and subsequent grievances dealing with wages, hours, and conditions of employment.

UHPA and the Faculty Senates will work together to develop procedures for handling faculty complaints falling outside the
9. **Matters not covered by Agreement**

Should a matter not covered by this Agreement arise, representatives of UHPA and the Faculty Senate will meet to determine which agency shall have jurisdiction.

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John A. Thompson, President, University of Hawaii Professional Assembly (UHPA)

Wythe Gater, Chairperson, Manoa Senate Executive Committee

Elizabeth D'Argy, Convener, Council of Faculty Senate Chairpersons of the Community Colleges

Didrick Castberg, Chairperson, Hilo College Senate