ARTICLE I.
ORGANIZATION OF THE FACULTY CONGRESS

Section 1. Structure.

The Congress of the University of Hawai‘i at Mānoa consists of faculty of the University of Hawai‘i at Mānoa. The Senate represents, and, as herein provided, may act for the Congress. The Executive Committee may act, as herein provided, for the Senate.

Section 2. Membership of the Congress

All members of the faculty currently designated as I (instructional), R (researcher), S (specialist), A (county extension agent), B (librarian), M (clinical medicine) or J (legal instruction) who serve the University at least half time, are members of the Congress. Faculty are primarily engaged in instruction, research or public service, or in those activities directly supporting, organizing, or administering instruction, research and public service programs. Included are extension agents, librarians, and specialists as well as instructors and those engaged in research.

Instructional work includes that done by individuals who perform a teaching or research role in direct support of formal teaching and research functions when advising or instructing students outside the classroom in aspects which relate directly to the educational process, or when working with other faculty as peers, such as advising them in their scholarly pursuits. In addition, personnel are classified faculty in other areas where the duties and responsibilities of the position require graduate work beyond the baccalaureate degree, i.e., faculty status, for effective performance. "Excluded" faculty as defined under Hawaii's collective bargaining law (HRS 89) are ineligible for membership in the Congress.

Section 3. Officers.

The officers of the Congress shall be the officers of the Senate of the Congress, as identified in Article III, Sections 1 and 3.

Section 4. Meetings of the Congress.

The Congress shall convene at least once in each semester, on a date set by the Senate.
Section 5. Special Meetings.

Special meetings of the Congress may be held at any time pursuant to call by the President or by the Chair of the Senate or by a two-thirds vote of the Senate membership.

Notice of any special meeting shall be given to the members of the Congress at least ten days in advance of the meeting by an announcement in the Kū Lama or equivalent publication of record.

Section 6. Quorum.

Those members of the Congress present at a Congress meeting shall constitute the quorum.

Section 7. Agenda.

The Senate Executive Committee shall prepare the agenda for each meeting of the Congress and shall announce the agenda in an issue or issues of the Kū Lama or equivalent publication of record preceding the meeting of the Congress.

Section 8. Voting of the Congress.

Voting of the Congress on resolutions shall be by secret written ballot, conducted by the Committee on Faculty Service within ten days after meetings of the Congress. The applicable portion of the minutes of the Congress and Senate meetings at which the resolution was discussed shall be included with the ballot. All such resolutions shall be adopted when passed by a majority vote of those members of the Congress who cast votes. Members of the Congress who do not vote shall be counted as abstaining.

Section 9. Rules and Regulations.

The Congress may adopt rules and regulations, consistent with University and Regent policy, at it deems necessary.
ARTICLE II.
ORGANIZATION OF THE FACULTY SENATE

Section 1. Membership; Qualifications.

To be eligible for election to or for service on the Senate, a person must be a member of the Congress. Executive and Administrative/Management personnel are ineligible for election to or service on the Senate. The President shall be honorary president of the Senate and shall serve as *ex-officio* without vote. The President of the Associated Students of the University of Hawai‘i at Mānoa, the President of the Graduate Student Organization of the University of Hawai‘i at Mānoa, and the immediate past Chair of the Senate, if not an elected senator, shall also be *ex-officio* members without vote.

Section 2. Electorate; Eligibility, Elections, Terms.

All members of the Congress are eligible to vote for senators. Elections will be conducted in accordance with the procedures set out in Article VI. Terms of office are specified in Article VI.

Section 3. Duties of Senators.

Senators are expected to attend all Senate meetings and to remain until the meetings are officially adjourned. Senators are expected to serve on a Standing Committee.

Section 4. Meetings.

During the academic year the Senate shall meet at least once a month at a time agreed upon by the Executive Committee. The Senate can meet outside of the academic year as called for by the SEC. All meetings of the Senate may be attended by any member of the University community. The Secretary of the Senate shall make provisions necessary to ensure that voting is by members of the Senate only.

Section 5. Quorum.

One-half of the members of the Senate during the academic year shall constitute a quorum.

Section 6. Agenda.

The Executive Committee shall prepare the agenda, including those agenda items that are requested by the President and approved for inclusion on the agenda by the Executive Committee, and shall be distributed to the Senators and disseminated to the University community electronically preceding each meeting of the Senate.
ARTICLE III.
ORGANIZATION OF THE EXECUTIVE COMMITTEE

Section 1. Purpose.

The Executive Committee serves as an agent of the Congress and of the Senate. Principal officers of the Executive Committee are automatically officers of the Senate and Congress.

Section 2. Membership.

Term of office is defined in Article VI, Section 1. During the period from September 1 to June 1 the Executive Committee will consist of seven members of the faculty who are members of the Senate. During the period from June 1 to September 1, outgoing members will also serve on the Executive Committee.

Section 3. Principal Officers.

The Executive Committee shall annually elect its own officers. The Chair of the Executive Committee shall be the Chair of the Senate and the Congress. The Vice-Chair of the Executive Committee shall be Vice-Chair of the Senate and the Congress. There shall be two Secretaries, one for the Executive Committee and another for the Senate and the Congress. The Chair of the Executive Committee shall devote one-half of her or his total service to the University in this duty. Each other elected members of the Executive Committee shall devote one-fourth of her or his total service to the University in this duty.

a. Chair. The Chair of the Executive Committee shall be the presiding officer of the Senate and of the Congress. In the absence of the Chair, the Vice-Chair shall serve as the presiding officer. In the absence of the Chair and the Vice-Chair, the Secretary of the Executive Committee shall serve as the presiding officer of the Senate and of the Congress and the Secretary of the Senate shall serve as the presiding officer of the Executive Committee.

b. Vice-Chair. The Vice-Chair of the Executive Committee shall assume all duties of the Chair when the latter is absent or incapacitated, and, additionally, shall perform those duties deemed necessary by the members of the Executive Committee to execute their charge.

c. Secretaries. The Secretary for the Executive Committee shall keep the minutes of the meetings of the Executive Committee. The Secretary for the Senate and Congress shall keep the minutes of meetings of both bodies, shall prepare a statement of the actions taken by both bodies for inclusion in the next issue of the Kū Lama or equivalent publication of record, shall record the vote on resolutions before both bodies, shall forward the minutes of both bodies to the Chair of the Executive Committee for distribution to members of the Senate or of the Congress, and after
approval shall file two copies of the minutes and all official Senate and Congress reports with the University Library. The Secretaries shall be instructed in their duties and obligations by the Executive Committee.

Section 4. Election.

Members of the Executive Committee shall be elected according to procedures set out in Article VI, Section 2b. Members of the Executive Committee shall not be eligible for reelection to the Executive Committee until at least two academic years have elapsed after the completion of their terms on the Committee.

Section 5. Duties.

a. The Executive Committee, acting on behalf of the Senate and the Congress, shall identify and arrange for consideration and study of all goals, policies, and programs relating to the physical and academic development of the University of Hawai‘i at Mānoa, including allocation of financial resources, student enrollment, distribution of enrollment among programs and between upper-division and lower-division programs, direction of emphasis in existing programs, the academic effect of administrative organization, quality of scholarship, quality of teaching, quality of research, quality of service, and the relationships between the University of Hawai‘i at Mānoa and other units of the University System. In addition, the Executive Committee shall:

(1) Make recommendations to the President;

(2) Provide that the Congress is informed of its substantive activities;

(3) Certify the results of elections;

(4) Appoint Standing Committee members and coordinate the work of its Committees;

(5) Prepare the agenda of the Senate and of the Congress;

(6) Submit to the Congress resolutions referred by the Senate;

(7) Transmit germane Senate resolutions, with a record of the vote, to the President and, when appropriate, for further transmittal to the Board of Regents, as provided in the Charter, Article I, Sections 2 and 3;

(8) Prepare and disseminate reports on the work of the Senate and of the Congress;

(9) Receive communications from the University Administration and the Board of Regents to the Senate and the Congress; and
(10) Perform such other duties as are specified in other provisions of these Bylaws.

Prior to referring matters to the Senate for discussion and deliberation, the Executive Committee shall conduct or provide for Committees to conduct necessary inquiries and studies, including hearings concerning matters, initiated by or referred to it. Between Senate meetings the Executive Committee shall report to the Senate members and to Congress members on its activities. The Executive Committee may act for the Senate when a quorum of the Senate cannot be assembled. The Executive Committee shall certify that no quorum is available after the Executive Committee Secretary has polled the senators to determine who is available for a meeting and has found that one-half or more of the senators cannot be present. The Executive Committee shall report its actions taken in the absence of a quorum at the next meeting of the Senate.

b. The Executive Committee shall designate one of its members to serve as liaison to each of the Standing Committees provided for in Article IV and to ad-hoc committees and task forces as considered appropriate.

Section 6. Meetings.

The Executive Committee shall ordinarily meet at least once a week during the academic year, and as necessary outside the academic year.

Section 7. Quorum.

A majority of members of the Executive Committee serving during the academic year shall constitute a quorum.

Section 8. Rules and Regulations.

The Executive Committee may adopt rules and regulations, consistent with University and Regent policy, as it deems necessary.

ARTICLE IV.
COMMITTEES RESPONSIBLE TO THE FACULTY SENATE

Section 1. Committees.

a. Standing Committees.

There shall be six Standing Committees reporting to the Executive Committee: the Committee on Academic Policy and Planning, the Committee on Student Affairs, the Committee on Professional Matters, the Committee on Administration and Budget, the Committee on Faculty Service and the Committee on Athletics.
b. Term of Office.

Term of office for a member of a Standing Committee is specified in Article VI, Section 1. No member of a Standing Committee may serve on another Standing Committee or on the Executive Committee during that member's term of office.

c. Officers

The Chair and Secretary of each Standing Committee and subcommittee shall be selected, respectively, by each Standing Committee and subcommittee.

d. Subcommittees.

Each Standing Committee may organize itself into subcommittees whose membership may include additional members of the faculty nominated by the Committee on Faculty Service and approved by the Standing Committee.

e. Meetings.

The Standing Committees shall meet regularly during the academic year.

f. Membership and Quorum.

Except during the period from June 1 to September 1 when outgoing members also serve, each Standing Committee and its subcommittees shall consist of the members serving during the academic year. Each Standing Committee shall consist of a minimum of nine members of the faculty (plus outgoing members during the period June 1 to September 1), at least a majority of whom are senators, appointed without regard to rank. Each Committee shall select its chair and secretary from among its senator members. A majority of the membership of any Standing Committee or any of its subcommittees shall constitute a quorum.

g. Rules and Regulations.

In addition to those rules and regulations adopted for them by the Executive Committee, each Standing Committee and subcommittee may adopt rules and regulations, consistent with University and Regent policy, as it deems necessary.

Section 2. Committee on Academic Policy and Planning

The Committee, acting upon recommendations and findings made by its subcommittees, shall make specific recommendations of either approve, disapprove or recommended action to the Senate Executive Committee on matters of academic goals, policies, and programs with respect to standards of professional ethics; establishment and modification of degree programs and curricula, graduation requirements, and ways of supporting and encouraging improvements in faculty
performance; and planning for changes in academic goals and in academic programs. In addition, the Committee may provide advice and/or specific suggestions, as requested by or through the President, on matters of concern to the Committee.

The Committee shall have a Standing Subcommittee on Admissions to oversee the recruitment and admission of incoming students.

Section 3. Committee on Student Affairs.

The Committee shall examine student affairs, including but not limited to, registration, advising, dismissal, withdrawal from courses, student government, and student publications of both graduate and undergraduate students.

Section 4. Committee on Professional Matters.

The Committee shall be vigilant in protecting the academic freedom of all scholars, and shall review and evaluate such topics as classified research, sexual harassment, gift giving, and the like which may come before it either as a matter of policy or on a case-by-case basis.

Section 5. Committee on Administration and Budget.

The Committee shall examine physical conditions and facilities on campus; make-up of the Congress and Senate; and ongoing need for changes in the Charter of the Faculty Congress and Senate, Regent policy on "Academic Decision-Making and Academic Policy Development," and like University policy. In addition, the Committee may provide advice, as requested by or through the President, on matters of concern to the Committee.

The Committee shall have a Standing Subcommittee on Budget, to work with the Mānoa Budget Advisory Committee which is advisory to the President for preparing the biennial budget of the University.

The Committee shall also have a Standing Subcommittee on Health and Safety.

Section 6. Committee on Faculty Service.

a. The Committee shall be responsible for implementing the provisions in the Bylaws for conducting all nominating and final elections for members of the Senate, conducting nominating and final elections for members of the Executive Committee, selecting members for subcommittees, ad-hoc committees, and task forces, conducting the balloting on resolutions submitted to the Congress, seeking out candidates for committee seats to which faculty are appointed and nominating persons for those seats, and seeking out candidates for faculty positions on committees appointed by or responsible to the President.
Section 7. Committee on Athletics.

The Committee shall provide oversight and make specific recommendations to the Senate Executive Committee on matters regarding University sponsored intercollegiate athletics. These include, but are not limited to: standards for admission, retention, and graduation; the reporting of graduation rates; academic counseling; ethical standards; and ways of supporting and encouraging the academic performances of the student-athletes. In carrying out its responsibilities, the Committee will be guided by the policies and guidelines of the NCAA. It is in the purview of the Committee to recommend to the UH President, through the SEC, changes in the NCAA policies and guidelines. In addition, the Committee may provide advice and/or specific suggestions, as requested by or through the President, on matters of concern to the Committee.

Section 8. Ad-hoc Committees and Task Forces.

The Executive Committee may establish ad-hoc committees and task forces to explore issues and make written recommendations to the Executive Committee. Ad-hoc committees and task forces shall be temporary and each shall be furnished a deadline for completion of the task assigned to it. Each such deadline shall be not more than one year after the committee or task force is officially created. Any member of the Congress is eligible to serve on an ad-hoc committee or task force.

a. Selection of Members.

Members of ad-hoc committees and task forces shall be selected by the Committee on Faculty Service and confirmed by the Senate.

b. Duties.

The duties of all ad-hoc committees and task forces shall be specified by the Executive Committee.

c. Quorum.

A majority of the members of an ad-hoc committee or a task force shall constitute a quorum.

d. Rules and Regulations.

An ad-hoc committee and a task force may adopt rules and regulations, consistent with University and Regent policy, as it deems necessary.
ARTICLE V.
JOINT UNIVERSITY OF HAWAI‘I AT MĀNOA FACULTY SENATE
BARGAINING UNIT COMMITTEE

The Senate shall designate its Executive Committee members who, with representatives of
the legal bargaining unit, shall jointly consider matters that involve both organizations and are not
clearly designated by contract. The senate may provide advice to the President on such matters
considered by the Senate to be subject to dual involvement.

ARTICLE VI.
ELECTIONS, APPOINTMENTS, AND TERMS

Section 1. Terms of Office.

a. Senate. The term of office for a senator is 28 months beginning on May 1. However,
   persons elected to membership on the Executive Committee shall remain members of
   the Senate through the completion of their respective term of office on the Executive
   Committee, provided that they satisfy the requirements of Article II, Section 1. A
   person who gains a seat on the Senate as an alternate or through a special election in
   accordance with Section 2 and who serves at least 12 consecutive months will be
   considered to have served a full term. No senator shall serve for more than two
   consecutive terms.

b. Executive Committee. The term of office for a member of the Executive Committee
   is 27 months beginning on June 1. A person who gains a seat on the Executive
   Committee through a special election and who serves at least 12 consecutive months
   will be considered to have served a full term. Members of the Executive Committee
   shall not be eligible for reelection to the Executive Committee until at least two
   academic years have elapsed after the completion of their terms on the Committee.
   The terms of office of Executive Committee members shall be staggered so that three
   members of the Executive Committee shall retire in one academic year and four the
   next academic year.

c. Standing Committees. The normal term of office for a member of a Standing
   Committee is 27 months beginning on June 1. However, the Executive Committee
   may change which committee a Senator is appointed to as of June 1 in the middle of
   the senator’s term of office as a senator, as the need arises. Terms of office shall be
   staggered so that approximately half of the members of a Standing Committee retire
   from it in any one year. No member shall serve two consecutive full terms.

d. Ad-Hoc Committees and Task Forces. The term of office shall be set by the
   Executive Committee in accord with Article IV, Section 8.

Section 2. Election Procedures.
The Committee on Faculty Service shall conduct elections to the Senate and to the Executive Committee. Approximately one-half of the senators are to be elected each year. The Committee on Faculty Service shall publish the list of elected senators and the tally of votes in the Kū Lama or equivalent publication of record as soon as reasonably possible after the vote.

a. Election of Senators.

   (1) Constituencies.

      (a) The constituencies entitled to have voting representatives in the Senate shall be as follows:

         (i) College of Arts and Humanities; College of Arts and Sciences

         (ii) College of Languages, Linguistics, and Literature; College of Arts and Sciences

         (iii) College of Natural Sciences; Colleges of Arts and Sciences

         (iv) College of Social Sciences, Colleges of Arts and Sciences

         (v) College of Business Administration

         (vi) College of Education and Outreach College

         (vii) College of Engineering

         (viii) William S. Richardson School of Law

         (ix) Library Services

         (x) John A. Burns School of Medicine

         (xi) School of Nursing

         (xii) School of Public Health

         (xiii) Organized Research Units

         (xiv) School of Social Work

         (xv) Office of Student Affairs
(xvi) College of Tropical Agriculture and Human Resources and Hawaii Institute of Tropical Agriculture and Human Resources (HITAHR)

(xvii) School of Architecture

(xviii) School of Hawaiian, Asian and Pacific Studies

(xix) School of Ocean and Earth Science & Technology

(xx) School of Travel Industry Management

Each of the listed constituencies shall be entitled to one senator in the Senate for every thirty members of the faculty as defined in Article I, Section 2 and Article II, Section 2 or fraction thereof.

(b) The Committee on Faculty Service shall, subject to approval of the Executive Committee, assign each organized research unit and any unassigned academic unit, after consultation with the affected members of the faculty to be assigned or to receive the assignment, to the appropriate constituency listed in Article VI, Section 2a(1)(a).

(c) The Committee on Faculty Service shall, subject to approval by the Executive Committee and a majority vote of the full Senate, create new or disband old constituencies without the need for a revision of these Bylaws.

(d) For purposes of representation in the Senate and of eligibility for election, a member of the faculty shall be considered as belonging to that constituency to which the greater part of the member's base salary is charged. Faculty members whose salary is charged equally to two or more constituencies shall file with the Committee on Faculty Service a statement declaring to which constituency they wish to belong for purposes of voting and eligibility for election.

(2) Nominating Elections.

By January 21 of each year the Committee on Faculty Service shall conduct a nominating election in each constituency by secret written ballot to select from among the members of its faculty persons eligible and willing to serve. No rank quotas shall be established. Procedures to be followed in the conduct of the nominating election shall be the responsibility of the Committee on Faculty Service. The number of nominees in each constituency will be at least triple the number of Senate seats being contested for the constituency. The names of the nominees shall be determined by February 14.
(3) Final Elections.

Final elections shall be by secret written ballot of each constituency and be completed by March 7. The election shall be administered by the Committee on Faculty Service. Results of the election shall be printed in the Kū Lama or equivalent publication of record by March 21.

(4) Alternates Filling Unexpired Terms, Permanent and Temporary.

If a permanent vacancy occurs in the Senate by way of death, retirement, resignation, or termination from the University, the name of the qualified and available alternate in the constituency where the vacancy exists who received the largest number of votes in the most recent election shall be certified to the Senate by the Committee on Faculty Service, and that member shall fill the vacancy.

If a temporary vacancy occurs in the Senate for a period of less than the unexpired portion of a senator's term by way of sabbatical leave, leave without pay, a regularly scheduled class at the time of Senate meetings, illness, or other justifiable reason for temporary absence, the name of the qualified and available alternate in the constituency where the vacancy exists who received the largest number of votes in the most recent election shall be certified to the Senate by the Committee on Faculty Service, and that member shall fill the vacancy only during the time that the elected senator is absent.

The procedure set forth in this section, but without reference to specific constituencies, shall be used to fill vacancies on the Executive Committee.

In order that the provisions of this section may be implemented, the tabulation of votes for any election required by these Bylaws shall be preserved by the Secretary until the next election has been completed.

In the event that the procedures provided in this section fail to fill a vacancy, a special election shall be held as provided in Article VI, Section 2 a (5) and Section 2 b (3).

(5) Special Elections.

Special elections may be held to fill vacancies or for other sufficient reason as determined by the Committee on Faculty Service and approved by the Executive Committee.

(6) Resolving Questions and Disputes.

Any question or dispute concerning a general or special election, eligibility to vote, apportionment, or other election procedure shall be resolved by the Committee on Faculty Service subject to the approval of the resolution of the question or dispute by the Executive Committee.
b. Election of the Executive Committee.

The Committee on Faculty Service shall conduct the election.

(1) Nominations. After the Senate for the following year has been elected, the Committee on Faculty Service shall solicit nominations for the Executive Committee by secret written ballot. Members of the Senate for the next academic year will be asked to nominate members to serve on the Executive Committee. Members shall be nominated without regard to rank or constituency. Members can nominate themselves. Nominations will be due by April 15. Each nominee will be asked to indicate in writing a willingness to serve and will be asked to submit a brief biography and statement of priorities by May 1. Each nominee who agrees to serve and turns in the requested material will be placed on the ballot.

(2) Voting. Members of the Executive Committee shall be elected by secret mailed ballot from and by the Senate. Those eligible to vote are those Senators who will serve during the next academic year. The election is to be completed before June 1. The results of the election will be published in Kū Lama or equivalent publication of record as soon as possible after the election.

(3) Special Elections. Special elections may be held to fill vacancies on the Executive Committee.

(4) Any question or dispute concerning a regular or special election, eligibility to vote, appointment, or other election procedure shall be resolve by the Committee on Faculty Service subject to the approval of the resolution of the question or dispute by the Executive Committee.

c. Appointments to Standing Committee.

(1) Appointments. The outgoing Executive Committee shall appoint members to the Standing Committees for the next academic year after the election results for the Executive Committee for the next academic year are known, taking into consideration constituency representation, senator's preference, committee continuity and terms of office as specified in these bylaws. The Committee on Faculty Service will assist in this by providing nominations and appropriate background information.

(2) Incoming senators shall be notified in writing of their election and will be polled for committee assignment preferences by the Senate Executive Committee by April 15.

(3) Standing Committees for the coming academic year shall select officers and notify the Senate Executive Committee of their selections preferably by June 15, but not later than September 15.

Section 3. Selections and Appointments.
When the Executive Committee and the Standing Committees request selection of faculty for subcommittees, ad-hoc committees, and task forces, the Committee on Faculty Service shall select members of the faculty from a roster of faculty it maintains in fulfilling requests.

ARTICLE VII.
GENERAL PROVISIONS

Section 1. Senate Meetings.

The regular meeting of the Senate shall be held on the third Wednesday of each month during the academic year unless an alternate date is scheduled by the Executive Committee. The Senate can meet outside of the academic year as called for by the SEC.

Section 2. Procedure.

Parliamentary procedure shall be governed by the latest edition of Robert's Rules of Order (Revised). Resolutions not on the agenda for a given meeting may be introduced from the floor under "New Business" only. A resolution introduced from the floor shall not be voted upon at the meeting at which it is introduced unless the Senate by a two-thirds majority of those present agree to vote upon it. If a resolution introduced as new business is not voted upon at the meeting when it is introduced, it shall be discussed and voted upon at the next meeting of the Senate, unless withdrawn by its introducer; provided that at least one week shall elapse between the meeting at which the resolution is introduced and the meeting at which it is voted on.

Section 3. Visitors at Meetings.

All members of the University community are entitled to attend meetings of the Senate and are allowed to participate in debate. They may not, however, introduce actions, nor may they vote on motions. If, in the opinion of the presiding officer, there is insufficient time available to conduct the business of the Senate, the presiding officer may restrict participation by non-Senators; provided that the presiding officer may be overruled by a majority vote of the Senate.

ARTICLE VIII.
AMENDMENT OF BYLAWS

Section 1. Amendment Proposals.

Amendments to these Bylaws may be proposed by petition signed by twenty-five members of the Congress. Amendments proposed by members of the Congress shall be referred to the Committee on Administration and Budget which shall report to the Executive Committee within twenty-one days its analysis and recommendations on any proposed amendment. The Executive Committee shall schedule a reading of the
proposed amendment at the first appropriate meeting of the Senate following receipt of the Committee on Administration and Budget's report.

Amendments may be proposed by recommendation of the Committee on Administration and Budget. The Executive Committee shall schedule a reading of any amendment so proposed at the first meeting of the Senate following receipt of the recommendation for an amendment.

Section 2. Voting on Amendments.

Voting on a proposed amendment to these Bylaws shall take place at the first meeting of the Senate following the meeting at which the first reading of the proposed amendment took place. The proposed amendment may be amended by action of the Senate on second reading. If the proposed amendment, and any amendments to it, is approved by the Senate, the proposed amendment shall be referred to the Executive Committee for any needed clarification of language and any needed reconciliation with other sections of these Bylaws. After approval by the Senate, the proposed amendment shall be submitted to a vote of the Congress, allowing the opportunity for debate at a meeting of the Congress. A majority of votes cast by members of the Congress in the ratification election shall be required to give final faculty approval to the amendment. Amendments to these Bylaws shall become effective upon approval by the Congress and authorization by the President.

APPROVED BY THE:

(1) Faculty Senate on February 17, 1999
(2) Faculty Congress on
(3) President, University of Hawaii on