



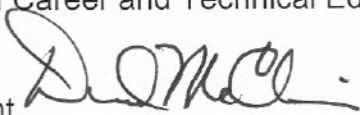
UNIVERSITY OF HAWAII

David McClain
Interim President

January 27, 2006

EXECUTIVE MEMORANDUM NO. 05-05

TO: Vice Presidents
Chancellors
Senior Management Team
Executive Administrator and Secretary of the Board of Regents
State Director of Career and Technical Education

FROM: David McClain 
Interim President

SUBJECT: REVISION OF E1.203 POLICY ON SEXUAL HARASSMENT AND
RELATED CONDUCT

For your information and appropriate distribution, enclosed is the revised Executive Policy E1.203 Policy on Sexual Harassment and Related Conduct, which updates the definition of "hostile environment sexual harassment" to comply with Hawai'i Supreme Court decisions and federal case law. Minor changes were also made to the definition of "retaliation" to clarify the language and to part V.E. to simplify the monitoring paperwork.

Enclosure