



UNIVERSITY
of HAWAII®
SYSTEM

June 18, 2010

Equality Hawai'i Board of Directors
P.O. Box 11444
Honolulu, HI 96828

Aloha Equality Hawai'i Board of Directors,

Thank you for your letter. First let me say that I understand your concerns and I do appreciate that you have reached out to me for more information. In response to your questions, let me clarify that I am not a member of the Hawaii Business Roundtable's Executive Committee and I was not aware of the letter prior to recent news reports. I was actually in Tennessee at the time and did not participate in any discussions or vote on this matter.

The University of Hawai'i has long stood for the policy of promoting full realization of equal opportunity through a positive, continuing program of nondiscrimination and affirmative action on each campus. And as recently as June of 2009, the Board of Regents of the University of Hawai'i unanimously reaffirmed its commitment to a policy of nondiscrimination on the basis of race, sex, gender identity and expression, age, religion, color, national origin, ancestry, disability, marital status, arrest and court record, sexual orientation or status as a covered veteran. This policy covers admission and access to and participation, treatment, and employment in the University's programs and activities. I firmly support this policy of nondiscrimination.

As president of the university, I have indeed sent a letter to Governor Linda Lingle clarifying that I am not a member of the Hawai'i Business Roundtable's Executive Committee and informing her that I did not participate in any vote on this matter. Above all, I underscored for the governor the University of Hawai'i's strong and longstanding policy of nondiscrimination.

Thank you for the opportunity to reaffirm the university's position of equality for all segments of our population. Please feel free to contact me directly if you have any questions and concerns.

Mahalo and aloha,

A handwritten signature in cursive script that reads 'MRC Greenwood'.

M.R.C. Greenwood

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