

MINUTES

BOARD OF REGENTS' COMMITTEE ON PERSONNEL AFFAIRS MEETING

FEBRUARY 9, 2017

I. CALL TO ORDER

Committee Chair Ernest Wilson Jr. called the meeting to order at 12:39 p.m. on Thursday, February 9, 2017, at the University of Hawai'i at Mānoa, Information Technology Building, 1st Floor Conference Room 105A/B, 2420 Correa Road, Honolulu, Hawai'i 96822.

Committee members in attendance: Committee Chair Ernest Wilson Jr.; Committee Vice Chair David Iha; Regent Michael McEnerney; Board Vice Chair Randy Moore; Regent Lee Putnam; Regent Stanford Yuen.

Others in attendance: Board Chair Jan Sullivan; Board Vice Chair Benjamin Kudo; Regent Simeon Acoba; Regent Eugene Bal; Regent Brandon Marc Higa; Regent Wayne Higaki; Regent Jeffrey Portnoy; Regent Michelle Tagorda; (ex officio committee members); President/Interim UH-Mānoa (UHM) Chancellor David Lassner; Vice President for Administration Jan Gouveia; Vice President for Community Colleges John Morton; Vice President for Legal Affairs/University General Counsel Carrie Okinaga; Vice President for Research & Innovation Vassilis Syrmos; Vice President for Information Technology/Chief Information Officer, Garret Yoshimi; Vice President for Budget & Finance/Chief Financial Officer Kalbert Young; UH-Hilo (UHH) Chancellor Donald Straney; UH-West O'ahu (UHWO) Chancellor Maenette Benham; Executive Administrator and Secretary to the Board Cynthia Quinn; and others as noted.

II. APPROVAL OF MINUTES OF THE NOVEMBER 2, 2016 MEETING

Regent McEnerney moved to approve the minutes of the November 2, 2016 meeting, seconded by Board Vice Chair Moore, and the motion carried unanimously.

III. PUBLIC COMMENT PERIOD

Executive Administrator and Secretary of the Board Cynthia Quinn confirmed that the board office received no written testimony and no individuals signed up to give oral testimony.

IV. AGENDA ITEMS

A. Recommend Approval

1. Board of Regents Policy, RP 9.205 Political Activity

VP Young recounted the status that the amendments approved at a prior meeting to proceed to consultation was completed as reported in the action memo with comments and responses included, and is ready for approval. No questions were raised. Upon

motion by Regent Yuen to recommend board approval of the new board policy on political activity, seconded by Committee Vice Chair Iha, the motion carried unanimously.

2. New board policy on conflicts of interest and employment

Regents Higa and Tagorda stated their support for the policy, and being affected by the policy, recused themselves and left the room. Regent Acoba disclosed that he is a volunteer lecturer at the UH William S. Richardson School of Law. There was no objection to his participation and voting on this item. Board Secretary Quinn recounted the status that the amendments were approved at a prior meeting to proceed to consultation that was completed as reported in the action memo, and General Counsel Okinaga was present to answer any questions. No questions were raised. Upon motion by Board Vice Chair Moore recommending board approval of the new board policy on conflicts of interest and employment, seconded by Committee Vice Chair Iha, the motion carried unanimously, with Regents Higa and Tagorda recused.

3. Addition of governance under the purview of the Board of Regents Committee on Personnel Affairs

Regents Higa and Tagorda returned to the meeting. Committee Chair Wilson explained the purpose and intent of the proposal to focus on board governance, education, and development. Significant discussion ensued regarding clarifying intent to reflect scope of authority to review and make recommendations as appropriate as to the board as a whole. There was a concurrence acknowledging current practices of working in a collegial atmosphere and avoiding creating an additional bureaucracy. It was clarified that the objective was to create a committee that devotes time to review and study best practices for governance, and make recommendations for full board consideration. It was noted that the current practice regarding collective bargaining has been handled by the president, and brought to the full board in executive session may be sufficient and no longer needed as part of a committee charge. It was emphasized that the current practice regarding evaluations and agenda planning was sufficient at the board and committee leadership levels. There was further discussion on proper committee structure regarding personnel and governance matters. There was concurrence as to the intent and further work to clarify the language accordingly.

V. ADJOURNMENT

There being no further business, Board Vice Chair Moore moved to adjourn, Committee Vice Chair Iha seconded, and with unanimous approval, the meeting was adjourned at 1:20 p.m.

Respectfully Submitted,

/S/

Cynthia Quinn
Executive Administrator and
Secretary of the Board of Regents