MINUTES OF THE REGENTS’ COMMITTEE ON
BUDGET & LONG-RANGE PLANNING

Date: Thursday, January 17, 2002

Place & Time: Campus Center Conference Chamber, Rm. 220
University of Hawai‘i at Mānoa
3:45 p.m.

Committee Members Present: Regents Bergin (presiding)
Dowling
Kawakami
Kobayashi
Kurisu
Lee
McElrath
Nunokawa
Poe
Thurston
Weiner
Ikawa (ex officio) not present

Others Present: Evan S. Dobelle, President, University of Hawai‘i
Rose Y. Tseng, Senior Vice President, University of Hawai‘i and Chancellor, UH-Hilo
James R. W. Sloane, Vice President for Administration and Chief Financial Officer
Eugene S. Imai, Vice President for Administration
David Iha, Secretary of the Board
Carl Makino, BOR Staff

Approval of Committee Meeting Minutes

The minutes of the meeting of the Regents’ Committee on Budget and Long-Range Planning held on October 18, 2001 and November 15, 2001, were approved as circulated.

Subjects:

1. Legislative Proposal to Establish a Civil Service System at the University of Hawai‘i
2. Initial Report of the University of Hawai‘i’s Task Force on Technology & Distance Learning
3. Report on University of Hawai‘i Strategic Planning Process
Legislative Proposal to Establish a Civil Service System at the University of Hawai‘i

Chapter 76-16(11), Hawai‘i Revised Statutes, according to Vice President Imai, exempts from the civil service the positions of deans, directors, members of the faculty, including research workers, extension agents, personnel engaged in instructional work, and administrative, professional and technical personnel of the University of Hawai‘i. The Board of Regents, by policy, and in turn the University through implementing administrative procedures, have established an administrative infrastructure for these exempt positions that respond to the University’s unique operating needs and complies with the intent of the merit principles.

In the context of the University’s experiences in managing current positions exempted from the civil service and its constitutional autonomy, the University believes that it must be able to creatively utilize and control its human resources. The University must be able to independently design, develop, and implement a civil service that is responsible to the unique operating requirements, priorities, and needs of a higher education research institution.

Vice President Imai, therefore, requests that the University be authorized to establish a civil service system as a separate jurisdiction independent of the state’s civil service system. To accomplish this, he further requested that the Committee approve the submittal of a legislative proposal to the 2002 State Legislature, the intent of which would be to authorize the University of Hawai‘i to establish a civil service system as set forth in Chapter 76, Hawai‘i Revised Statutes, for blue collar and clerical employees of the University and include the University in the definition of employer for collective bargaining purposes as it relates to civil service personnel.

Regent Kobayashi moved to establish a civil service system within the University of Hawai‘i separate from the State’s civil service system and the introduction of a bill for this purpose. The motion was seconded and unanimously carried.

Initial Report of the University of Hawai‘i’s Task Force on Technology and Distance Learning

Senior Vice President Tseng provided a report on the University of Hawai‘i’s task force on Technology and Distance Learning. She informed that in July 2001, President Dobelle had charged her with the responsibility of integrating and leveraging the University’s efforts to meet both unmet demands for distance learning and untapped opportunities. In addition he asked the task force to develop a systemwide plan for technology and distance learning.

The task force report covers approximately five months of work, and lists the achievements and actions to date including overall conclusions of each area, and recommendations as follows: (1) To completely convert the present student information systems among the units to the new next generation systemwide UH student information system; (2) To design and implement a new technology and distance learning organizational structure that is complementary to the overall UH organizational structure, and facilitates UH’s technology and distance education strategic directions; (3) To determine the product, and successfully package and market it to Hawai‘i and beyond; (4) To secure external funds via private gifts, state and/or federal funding, and to forge partnerships to maximize UH’s financial and human capacities; (5) To develop and implement a comprehensive and systematic program for faculty development and training, and to develop and implement process and procedures for institutional faculty incentives/rewards for their work in distance
education; (6) Distance education is complementary to traditional instruction. While there may be some policies and procedures distinct to distance education, wherever possible, policies and procedures must be integrated into the total university culture of delivery of instruction; and (7) Continue with the collaborative bottom-up approach in balance with administrative leadership. The caveat, however, is that leadership must be astute and decisive in knowing when and how to execute decisions.

Senior Vice President Tseng concluded her report by stating that the University exhibits positive readiness to expand delivery of quality educational opportunities through distance education, boost its global competitiveness, and strengthen its overall image and stature.

Regent Lee inquired about the timetable as a result of the task force’s work. Senior Vice President Tseng informed that a recommendation would be made to the Board in six months.

Report on University of Hawai‘i Strategic Planning Process

Interim Chancellor Neubauer reported that a systemwide strategic planning process was developed to yield a Board-approved University plan by the end of spring 2002. Consultant Linda Campanella would be facilitating the process, working directly with the President and his office. He added that Ms. Campanella would develop a Board generated statement of strategic goals and priorities that would underpin the next UH strategic plan. Toward that end, she intends to engage the Regents in what she is calling a “visioning” exercise. From the collective inputs which she will synthesize and share she will develop a BOR statement of strategic direction.

In mid-January President Dobelle will issue a statement to the UH community that will serve as a critically important foundation document for the planning to take place in the weeks and months ahead.

Following a brief discussion, the meeting was adjourned at 4:25 p.m.

Respectfully submitted,

David Iha, Secretary

Dated: February 19, 2002

c: Chairperson Allan K. Ikawa
Members, Committee on Budget and Long-Range Planning
President Evan S. Dobelle
Vice President James R. W. Sloane
Vice President Colleen O. Sathre
Interim Vice Chancellor Rodney Sakaguchi