University of Hawai‘i Library & Information Science Program
2015-2020 Strategic Plan and Values Statement
Adopted December 2014, unanimously reaffirmed and updated by LIS faculty January 2017

Vision: Our ‘ohana will be compassionate leaders in a world where information connects, supports and respects diverse populations.

Mission: We educate leaders in the information professions. Through research, teaching and service, we contribute to knowledge, solve problems and prepare individuals to thrive in diverse information environments, with an emphasis on Hawai‘i and the Asia-Pacific region.

Values: Aloha, ‘ohana, kuleana

Our values guide our activities, priorities and interactions, and reflect those of the State of Hawai‘i and University of Hawai‘i. We honor and strive to adopt Native Hawaiian values embedded in the concepts of aloha, ‘ohana and kuleana.

Aloha (mutual regard and caring): Aloha is how we live. Aloha is the essence of relationships in which each person is important to every other person for collective existence. Some of the ways we act on this value are by creating a cooperative, supportive environment with individual advising, and emphasizing group work and professional service.

‘Ohana (family and chosen family): ‘Ohana is who we are. We are a diverse community dedicated to connecting people with information, and we respect the right of all views to be represented. We encourage diversity in our curriculum through elective and special topics courses, degree specializations, dual and concurrent degree programs, and coursework outside LIS to support individualized programs of study. We are active members of a range of research, professional and local communities, and we are responsive to their needs. We undertake research projects and coursework that engage the local community, and we stay connected with our ‘ohana through outreach, internships and practicums, alumni and professional organizations and regular communications.

Kuleana (responsibility and accountability): Kuleana is what we do. We embrace our responsibility to educate the next generation of compassionate leaders in the information professions, who will preserve and perpetuate access to diverse cultural materials and ideas, and who will inspire others to take action in their own lives to embrace libraries, library services and lifelong learning. Resources are precious, and we are responsible to make sure ours are directed to where they can do the most good. We offer a continuously evolving curriculum, implement the results of assessment into the program, encourage advocacy and outreach, conduct and publish research, and hold our students and ourselves to the highest professional standards.

Goals:
1. Provide a curriculum that meets the evolving demands of the job market for librarians and other information professionals
2. Serve the needs of a diverse student population
3. Provide a quality learning and research environment for students and faculty
4. Advance faculty excellence in teaching, research and service
5. Strengthen the emphasis on Hawai‘i and the Asia-Pacific region in teaching, research, and service

Process: For each activity, leads coordinate work of standing or ad hoc committees that include students and other stakeholders. Leads are responsible for documenting goals and milestones at the beginning of each academic year, reporting progress to full faculty throughout the year, and assessing progress/outcomes at the end of each year via key metrics and archived documentation.
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<thead>
<tr>
<th>GOAL(S)</th>
<th>ACTIVITY</th>
<th>EVIDENCE / KEY METRICS</th>
<th>JAN 2017 STATUS (LEAD(S))</th>
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| 1       | Assess effectiveness of courses and delivery methods | Graduating student and alumni surveys, oral exam results, course evaluations and SLO course assessment results  
  - Goal: 95% of students (60% meet, 35% exceed) standards | >60% meet and >35% exceed standard by oral exam results; SLO course assessment data incomplete and under review (Noriko, Rich) |
| 1       | Revise Certificate in Advanced Library and Information Science (CALIS) | Proposed changes to certificate program approved by faculty | Completed Fall 2015. (Andrew) |
| 1       | Revise archival courses and pilot an Archives specialization | Course syllabi, reading lists and assignments, course schedules, enrollment  
  - One additional archival studies course offered  
  - Students can complete specialization within 2 years  
  - Goal: 10 students in specialization by 2020 | Revised specialization proposed; course changes pending. 7 students in specialization as of Jan 2017 (Andrew) |
| 1       | Create and pilot an Informatics specialization | Course syllabi, reading lists and assignments, course schedules, enrollment  
  - Two new informatics courses offered  
  - Students can complete specialization within 2 years  
  - Goal: 10 students in specialization by 2020 | Postponed pending faculty hire(s) in area |
| 1,2,5   | Create and pilot a Hawaiian/Indigenous Librarianship specialization | Course syllabi, reading lists and assignments, course schedules, enrollment  
  - One additional Hawaiian/indigenous course offered  
  - Students can complete specialization within 2 years  
  - Goal: 10 students in specialization by 2020  
  - Dual degree with Hawai‘inuiakea School of Hawaiian Knowledge documents and reports | Postponed pending faculty hire(s) in area |
| 1,2,5   | Create and pilot an Asian Studies Librarianship specialization | Course syllabi, reading lists and assignments, course schedules, enrollment  
  - One new Asian Studies Librarianship course offered  
  - Students can complete specialization within 2 years  
  - Goal: 10 students in specialization by 2020 | Revised specialization proposed; course changes pending. 5 students in specialization as of Jan 2017 (Noriko) |
| 1,2,5   | Increase enrollment, especially from underrepresented groups and neighbor islands | Recruitment plan and events, enrollment demographics  
  - Goal: 100 students enrolled  
  - 10% increase in students from underrepresented groups and neighbor islands | Enrollment is 70 as of Jan 2017; neighbor islands student enrollment stable, data on underrepresented students pending. (Rich) |
| 1,2,5   | Strengthen interaction and partnerships with alumni and other stakeholders | Event announcements/agendas, regular communications, LIS Advisory Board minutes  
  - 2 events/year  
  - 1 news item/week on LIS Website  
  - Increase social media contact | Events/news have met goals (Christian, Rich) |
| 1,3,5   | Mentor students engaged in independent study and thesis research | LIS 699 projects and theses, meeting notes  
  - 10% increase in 699s and theses  
  - Increase research methods courses and enrollment | 699s and theses stable. LIS Research Colloquium established. Summer 2017 research methods course scheduled. (Luz) |
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| 1,3,4   | Establish a research and learning lab | Space and technology plan, budget, course syllabi showing lab integration with curriculum  
• 20 research and teaching events in lab per year | Postponed pending available resources. |
| 1,3,4   | Modularize core curriculum | Modularized syllabi, alternative core course structure  
• One merged/modular core course option offered as pilot | Curriculum revision in process, goal of Fall 2018 implementation (Rich) |
| 2,3,5   | Redesign LIS space to better reflect student needs and program values | Space and technology plan, budget  
• Survey/focus group results | Completed Fall 2015 (Rich) |
| 2,4,5   | Faculty secure extramural funding, especially for students from underrepresented groups | Grant proposals, Web announcements, news releases  
• 1 proposal as PI or Co-I every 2 years | All faculty have met standard, though not all proposals funded. (All faculty) |
| 3,4,5   | Create a research center to expand Asia-Pacific scholarly partnerships | Grant proposals, visiting scholars | Postponed (Andrew) |
| 4       | Faculty demonstrate excellence in research, teaching and service | Faculty vitae, course evaluations, research metrics  
• 2 accepted refereed papers/yr average, or equivalent books, chapters etc.  
• Upload preprints to institutional repositories  
• Track metrics of faculty research impact  
• Course evaluations average 4/5 or higher  
• Chair one program committee or lead one initiative  
• Senior faculty serve on two or more department/university committees | All faculty have met teaching and service standard, most have met publication standard, institutional repository upload data pending. |
| 4       | Mentor junior and adjunct faculty | Faculty vitae, meeting notes | Ongoing (Vi and senior faculty) |