

Prepared by the Office of the President.

University OF HAWAI'I

---

Executive Policy--Administration

April 1987

---

P 1 of 2

E9.208 University of Hawai'i Intra-System Faculty Exchange

I. Introduction

The University Executive Council agreed in the Fall of 1986 that an intra-system faculty exchange program among the University of Hawai'i's nine campuses would contribute to both individual faculty growth and institutional development. These views are basically consistent with the rationale cited by the 1977 BOR resolution for faculty exchange programs between the University of Hawai'i and institutions outside the system.

II. Objectives

- A. To provide opportunities in developing the academic and intellectual capabilities of our faculty.
- B. To aid in the program growth and vitality of our staff and institution.
- C. To afford academic experiences at different levels of the system for better understanding and articulation.
- D. To help expose students to different academic levels of experience and interest.

III. Guidelines

- A. No separate or additional monetary consideration or exchange will be involved between the campuses.
- B. Individual faculty members are responsible for developing intra-campus agreements but must coordinate the details of workload assignment with their respective Campus Unit Heads subject to conditions stipulated herein.
- C. The Campus Unit Heads, or their designees, of faculty members involved in an exchange agreement must mutually agree that the workload assigned to the exchange faculty on their respective campuses is satisfactory.
- D. During the period of exchange, all normal and full salary payments, all privileges and benefits of faculty status such as

credit towards sabbatical and merit step salary increases shall accrue to the faculty members involved.

- E. The heads of the respective Campus Units involved in a faculty exchange have the final authority to approve the agreement, specifying points covered above.
- F. An informational item specifying the exchange of faculty members from both campuses will be placed on the next Regents' agenda following the approval of the exchange agreement by the Campus Unit Heads.